



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING (VIRTUAL) September 22, 2020 7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo
Mrs. Karen Lapsley

Mrs. Catherine Gervasio
Mr. Todd Morton
Mr. Bryan Stevens

Mr. Charles Kranz
Mrs. Jennifer Santana

Curriculum/Instruction

Jennifer Santana *
Bernadette Dalesandro
Catherine Gervasio
Karen Lapsley

Personnel/Policy

Kerri Santalucia*
Bernadette Dalesandro
Charles Kranz
Bryan Stevens

Finance/Facilities

Charles Kranz*
Bernadette Dalesandro
David Costanzo
Todd Morton

Negotiations

Bernadette Dalesandro*
Todd Morton
Kerri Santalucia

Board Liaisons

NEF – Bernadette Dalesandro
PTA – Kerri Santalucia
Town Council – Rotating Members
Recreation Commission – Todd Morton
Planning Board – Todd Morton

** Denotes Committee Chair*

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Financial Reports
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative

District Goals

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Dalesandro ___

4. Swearing in of new Board Trustee, Mrs. Catherine Gervasio.

Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Dalesandro ___

5. Approval of Minutes

Moved By: _____ Seconded By: _____

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

August 25, 2020	Regular Session Minutes
August 25, 2020	Executive Session Minutes

Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Dalesandro ___

6. President’s Comments

7. Superintendent’s Comments

Fire/Security/Lockdown Drill Reports:

- a. A Security Drill was conducted on September 9, 2020 at 11:00 a.m. with a duration of 7 minutes.
- b. A Fire Drill:Phase 1 was conducted on September 11, 2020 – with a duration of 30 minutes.
- c. A Fire Drill:Phase 2 was conducted on September 15, 2020 and September 16, 2020 – with a durarion of 30 minutes.

8. School Business Administrator/Board Secretary’s Comments

9. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

10. Old Business

11. Committee Reports

A. Curriculum/Instruction (*J. Santana, Chair*) *Be it resolved that resolution number 1 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 10/5/20, 11/23/20, 1/11/21	Kathleen Walsh	The Equity Imperative	Virtual NJPSA	Workshop - \$450 Mileage - \$0.00
b. 10/13/20, 10/14/20, 10/15/20, 10/16/20	Kathleen Walsh	National Family Engagement Summit	Nat'l Assoc. for Family, School and Community Engagement	Workshop - \$359.00 Mileage - \$0.00
c. 9/30/2020	Carolyn Collins	Maintain Hands On Science Learning During a Pandemic	Virtual Prism	Workshop - \$30 Mileage - \$0.00
d. 10/7/2020	Carolyn Collins	Teach Students to Ask Their Own Questions NGSS Practice	Virtual Prism	Workshop - \$30 Mileage - \$0.00
e. 10/8/2020	Carolyn Collins	Claims, Evidence, Reasoning (CER) in Science	Virtual Prism	Workshop - \$30 Mileage - \$0.00
f. 10/20-10/22/2020	Board of Ed Members Administration Tech Coordinator Child Study Team Guidance Interventionist	New Jersey School Boards Association Workshop	Virtual	Workshop - \$900 Mileage - \$0.00

Roll Call

Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Dalesandro ___

B. Personnel/Policy (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1 - 10 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1.

Stipend Position	Name	Amount	Term
a. Yearbook Advisor	Linda Tuorinsky	\$1634.00	2020-2021 school year
b. Student Council Co-Advisor	Jamie Anastasio	\$817.00	2020-2021 school year
c. Student Council Co-Advisor	Taylor Newcomer	\$817.00	2020-2021 school year

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the prorated annual salary increase for Kaitlin Crispini, Administrative Assistant to the Business Administrator, to \$42,840.00 effective 9/1/2020 - 6/30/2021.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the unpaid FMLA leave request for Employee # 5006 effective August 26, 2020 through October 16, 2020.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the leave request for Employee # 5035, in accordance with the Families First Coronavirus Response Act for the term of August 26th 2020 – December 1st 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Samantha Owens as a Substitute Teacher, for the 2020-2021 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	9400	Media Relations	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.03	Full Time Remote Instruction	New
b. Policy	1648	Restart and Recovery Plan	Revised
c. Policy	7523	School District Provided Technology Devices to Pupils	New

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2020-2021 Paraprofessional Staff Statement of Assurance.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Goals Action Plan.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Memorandum of Understanding between the Netcong Board of Education and the Netcong Education Foundation for child care services for the 2020-2021 school year.

Roll Call

Costanzo___ Gervasio ___ Kranz___ Lapsley ___ Morton___ Santalucia___ Santana___ Stevens ___ Dalesandro ___

C. Finance/Facilities (C. Kranz, Chair) *Be it resolved that resolution numbers 1–11 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 28, 2020 payroll in the amount of \$30,617.67
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 15, 2020 payroll in the amount of \$165,268.49
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for August 26, 2020 through September 22, 2020 in the amount of \$595,665.83
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 31, 2020 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of July 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of payment #2 for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$94,723.56.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of 10,761.07.
CO #4 – Framing modifications to the south and west rear wall.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Netcong Board of Education (“Board”) seeks to obtain a qualified vendor to provide leaf removal, and snow and ice removal services for the sidewalks around the perimeter of the property, from November 1, 2020 through June 30, 2021 with a one-year option to renew by the Board for the July 1, 2021 through June 30, 2022 period; and

THEREFORE BE IT RESOLVED that the Board hereby authorizes the Business Administrator to prepare and advertise a time and materials bid for said leaf removal, and snow and ice removal services for the sidewalks around the perimeter of the property.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Business Administrator to prepare and advertise a request for proposal for architectural services effective January 2021.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with the Morris County School of Technology (MCST) to lend an FM System for use.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the Reading Street K-5 series, copyright 2012.

Roll Call

Costanzo ___ Gervasio ___ Kranz ___ Lapsley ___ Morton ___ Santalucia ___ Santana ___ Stevens ___ Dalesandro ___

12. Liaison Reports

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *Rotating Members*
- d. Recreation Commission & Planning Board – *T. Morton*

13. Miscellaneous

14. Meeting Open to the Public

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

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Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

15. Executive Session

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

16. Adjournment

Moved By: _____ **Seconded By:** _____ **Time:** _____