



**Netcong Board of Education  
26 College Road  
Netcong, New Jersey 07857**

**REGULAR MEETING MINUTES**

**January 14, 2020**

**CALL TO ORDER**

The meeting was called to order by student Trevor Almendinger with assistance from President Dalesandro at 7:00 pm

**FLAG SALUTE** was lead by Trevor Almendinger

**OPEN PUBLIC MEETING ACT**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**MISSION STATEMENT**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**BOARD GOALS 2019-2020**

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Committee structure
  - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

**DISTRICT GOALS 2019-2020**

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

**ROLL CALL**

**Present:** Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

**Absent:** Mr. Stevens

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Kranz and seconded by Mr. Costanzo, that the following minutes be approved as presented**

January 2, 2020	Annual Reorganization Meeting Minutes
January 2, 2020	Regular Meeting Minutes
January 2, 2020	Executive Session Minutes

**Roll Call:**

**Mr. Costanzo – Abstain; Mr. Kranz – Yes; Mr. Morton –Yes Reorg and Reg, Abstain Executive; Mrs. Santalucia – Yes; Mrs. Santana – Abstain; Mr. Stevens – Absent; Mrs. Witt – Yes Reorg. And Reg, Abstain Executive; Mrs. Dalesandro - Yes**

**PRESENTATION**

The Board recessed into the gymnasium for tonight’s presentation. President Dalesandro welcomed everyone to tonight’s meeting. Introduced the Board members. Congratulated the students for their achievements.

President Dalesandro read the following statement:

January 2020 is the annual School Board Recognition Month in New Jersey, a time to raise public awareness of the roles and responsibilities of the local Board of Education and thank all those board of education members for their efforts. Local boards of education provide crucial guidance by setting the policies and goals for the entire school district. The dedication of our board members has helped make our community a leader in student achievement. School boards are democracy in action. No other public official, elected or appointed, has a greater impact on the lives of children than the local school board member. I want to thank the governor for recognizing the dedication of our state’s local school board members and the central role that they play in the governance of public education.

President Dalesandro asked Mrs. Walsh to continue with the award presentations. Mrs. Walsh introduced the students for the month of December

After the presentation there was a short recess for refreshments

Meeting resumed at 7:30pm

## **PRESIDENT'S COMMENTS**

President Dalesandro asked the board to approve the following resolution. All approved by voice vote.

Acknowledgement of January as School Board Recognition Month as declared by the National School Boards Association and the New Jersey School Boards Association.

WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Netcong Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Netcong Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in Pre-Kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School Boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, that the Netcong Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Netcong Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

Strategic Planning is set for March 27 and 28.

Extended the date to submit letter for the open board seat until February 21<sup>st</sup> at 4:00pm

Reminded those members who will sign the bills at the February 25<sup>th</sup> meeting

Civil Air Organization will be at the school on January 22<sup>nd</sup>.

## **SUPERINTENDENT’S COMMENTS**

Fire/Security/Lockdown Drill Reports: A Fire Drill was conducted on January 2, 2020 at 12:47 p.m. with a duration of 4 minutes. A Security Drill was conducted on January 3, 2020 at 1:25 p.m. with a duration of 5 minutes.

District Goals Update

Thanked the BOE for their service

We are in budgeting season

## **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Governor’s Budget address set for 2/25, State Aid released 2/27

Ethics Form emailed, complete as soon as possible

## **HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Morton, seconded by Mrs. Santalucia to open the hearing of citizens on agenda items only.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No comments from the public**

**On a motion by Mr. Morton, seconded by Mr. Costanzo to close the hearing of citizens on agenda items only**

## **OLD BUSINESS**

None

## **COMMITTEE REPORTS**

### ➤ **Curriculum/Instruction**

**On a motion by Mrs. Santana, seconded by Mr. Kranz, that resolutions #1-4 be approved as presented:**

1. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s findings of school year 2019-2020 HIB #05.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<b>Date</b>	<b>Name</b>	<b>Workshop/Conference</b>	<b>Location</b>	<b>Cost</b>
a. 1/15/20	K. Walsh	<i>After School Sports &amp; Special Events Security Workshop;</i> NJDOE	Morris County Public Safety Training Academy Morristown, NJ	Workshop – No cost Mileage @ \$0.35 per mile
b. 1/16/20	A. Witt	<i>Morris County – Foundations for Success;</i> NJSBA	Dover High School Dover, NJ	Workshop – No cost Mileage @ \$0.35 per mile

c. 1/21/20	K. Walsh	<i>Stop the Bleed for NJ Schools;</i> University Hospital Center for Preparedness & Response	Morris County Public Safety Training Academy Morristown, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 1/27/20	C. Scrimo	<i>Gifted and Talented Sharing;</i> NJ G&T Consortium	Morris County Library Whippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile
e. 2/8/20	A. Witt	<i>NJSBA Regional Leadership Training: Equity from the Boardroom to the Classroom – Northern Region</i>	Montville Twp. High School Montville, NJ	Workshop – \$50 Mileage @ \$0.35 per mile
f. 2/26/20	K. Ceresnak T. Erwin T. Newcomer	<i>Mandatory Training for 2020 NJSLA; NJDOE</i>	Birchwood Manor Whippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile
g. 3/27/20	M. Fiedorczyk K. Walsh	<i>William Paterson University’s Education Career Fair;</i> William Paterson University	William Paterson University’s Commons Ballrooms Wayne, NJ	Workshop – \$100 Mileage @ \$0.35 per mile

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2019-2020 Field Trip:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
a. 1/23/20	Brain Bowl	G&T 3-5	F. Torsiello C. Scrimo	Cost per student - \$30 (to be paid by parent/guardian); Transportation will be paid using the Netcong General Fund
b. 3/18/20	The Learning Carnival	G&T 3-5	F. Torsiello C. Scrimo	Cost per student - \$30 (to be paid by parent/guardian); Transportation will be paid using the Netcong General Fund

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the Student Safety Data Submission Report for the September 1, 2019 to December 31, 2019 reporting period as required by the NJDOE.

**Roll Call**

**Mr. Costanzo – Yes to all, Abstain to 2 a,c,g; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Witt – Yes to all, Abstain 2 b,e; Mrs. Dalesandro – Yes**

➤ **Personnel/Policy**

**On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1-6 with resolution #3 being removed be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	5440	Honoring Pupil Achievement	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	6620	Petty Cash	Revised
b. Policy	1651	Employment Exit Interviews	New

- ~~3. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Ashley Bongiorno as a Substitute Teacher for a fixed term beginning January 15, 2020 through June 30, 2020 at the rate of \$70/day for the first ten days and \$80/day thereafter and pending an Office of Student Protection background check approval.~~
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Rachel Hall as full-time School Nurse for a fixed term beginning on or about February 14, 2020 through June 30, 2020 at the prorated salary of \$56,382, Step E, with benefits, pending an Office of Student Protection background check approval, County approval of Emergency Certification, and based on the 2018-2019 NTA Contract Salary Guide and pending the outcome of contract negotiations with the NTA.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Taylor Newcomer as Homeless Liaison for the Netcong Elementary School effective immediately through February 13, 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Rachel Hall as Homeless Liaison for the Netcong Elementary School beginning on or about February 14, 2020 through June 30, 2020.

**Roll Call**

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Witt – Yes; Mrs. Dalesandro – Yes**

➤ **Finance/Facilities**

**On a motion by Mr. Kranz, seconded by Mr. Morton, that resolutions #1-6 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 20, 2019 payroll in the amount of \$158,188.82.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for January 2, 2020 through January 14, 2020 in the amount of \$189,278.72.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of November 2019.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following November 2019 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of November 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of November 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the revised contract between the Netcong Board of Education and the Mountain Lakes Board of Education for itinerant services provided to Student #3232888 beginning January 1, 2020 through June 30, 2020 in the amount of \$960.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 Netcong Strategic Plan Renewal Contract.

### **Roll Call**

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Witt – Yes; Mrs. Dalesandro – Yes**

### **LIAISONS REPORT**

- a. Netcong Educational Foundation – *Anne Witt*  
Clothes Collection on January 11<sup>th</sup> over 100 volunteers, worked with police and fire dept  
March 21 St Patricks Dinner
- b. Netcong PTA – *K. Santalucia/Jennifer Santana*  
Meeting cancelled rescheduled
- c. Town Council – *Rotating Members*  
Approved building on the Pocketbook Factory site.
- d. Recreation Commission & Planning Board – *T. Morton*  
None

### **MISCELLANEOUS**

Question on the status of the Citizen Advisory Committee. Discussion ensued

### **HEARING OF CITIZENS**

#### **On a motion by Mr. Costanzo, seconded by Mr. Kranz to open the hearing of citizens**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Since there was no one wishing to be heard, on a motion by Mr. Morton, seconded by Mr. Costanzo to close the hearing of citizens**

## **EXECUTIVE SESSION**

**On a motion by Mr. Morton, seconded by Mr. Costanzo to recess into executive session at 8:14pm  
All in Favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding for **legal matter and personnel**. It is expected that the discussion undertaken in this closed session can be made public at the time official action is will not be taken.*

**On a motion by Mr. Costanzo and seconded by Mr. Morton to close the executive session and reconvene the regular meeting at 8:55pm  
All in Favor**

**ANY ACTION ARISING FROM EXECUTIVE SESSION - NONE**

## **ADJOURNMENT**

On a motion by Mr. Morton, seconded by Mr. Costanzo to adjourn the meeting at 8:55pm.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary