



**Netcong Board of Education
26 College Road
Netcong, New Jersey 07857**

REGULAR MEETING MINUTES

November 26, 2019

CALL TO ORDER

The meeting was called to order by President Dalesandro with assistance from Brownie member Kayla Salinas at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

BOARD GOALS 2019-2020

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

DISTRICT GOALS 2019-2020

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

ROLL CALL

Present: Mr. Costanzo, Mr. Domick, Mr. Kanz, Mr. Morton, Mrs. Santalucia, Mrs. Santana arrived at 7:05pm, Mr. Stevens, Mrs. Witt, Mrs. Dalesandro, Ms Salinas

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator
50 members of the public

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Kranz and seconded by Mrs. Santaucia, that the following minutes be approved as presented

October 15, 2019	Regular Meeting Minutes
October 15, 2019	Executive Session Minutes
November 19, 2019	Work Session Meeting Minutes

Roll Call:

Mr. Costanzo – Abstain; Mr. Domick - Abstain; Mr. Kranz – Yes; Mr. Morton –Yes; Mrs. Santalucia – Abstain October 15th, Yes November 19th; Mrs. Santana – arrived at 7:05pm after roll call; Mr. Stevens – Yes October 15th, Abstain November 19th; Mrs. Witt – Yes October 15th, Abstain November 19th; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Mrs. Dalesandro welcomed everyone to tonight’s meeting. Introduced the Board members. Congratulated the students for their achievements. Introduced Girl Scout Troop #6188 who presented a Buddy Bench to the school which was accomplished by collect over 500 lbs of plastic.

Mrs. Dalesandro asked Mrs. Walsh to continue with the award presentations. Mrs. Walsh introduced the students for the month of October who were recognized for exemplifying the trait of Courage. Middle school students that made Honor Roll and High Honor Roll were recognized for their academic achievements. The Techno Coding Dragons donated robots, equipment, and \$800 to Netcong School to be put towards Netcong School's new robotics club. Mr Ceresnak introduced Mrs. DeKleine, Mrs. Baccaro, Ms. Garcia, and Mrs. Cinotti who were recognized for their dedication to the students at Netcong School. Finally, Brownies Troop 97332 sang Rudolph the Red Nosed Reindeer for guests in attendance.

Took a short recess for refreshments

Meeting resumed at 7:46pm

Mrs. Dalesandro spoke about tonight’s presentation and received a card from our attorney.

SUPERINTENDENT'S COMMENTS

Fire/Security/Lockdown Drill Reports: A Fire Drill was conducted on November 11, 2019 at 12:49 p.m. with a duration of 6 minutes. A Security/Lockdown Drill was conducted on November 15, 2019 at 2:31 p.m. with a duration of 6 minutes.

ASSA report

8th grade Picatinny Arsenal field trip went well

Acellus was ordered receiving grant from the NEF

School Nurse 4 applicants, interviewed 3

Mr. Sandrue and Mrs Koch was recognized by the State DOE

Keith Hawkins and Meredith O'Connor assemblies

Strategic Planning need dates

Removed the sick leave policy from the agenda

SEPAG meeting

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Discussed the Addendum Items on the agenda for approval

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Morton and seconded by Mr. Costanzo to open the hearing of citizens on agenda items only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mrs. Santana and seconded by Mr. Morton to close the hearing of citizens on agenda items only

OLD BUSINESS

Mrs. Santana asked if the Cultural Climate presentation be presented again

COMMITTEE REPORTS

A. Governance/Policy/Finance (B. Dalesandro, Chair)

On a motion by Mr. Costanzo and seconded by Mr. Morton, that resolutions #1-13 and addendum items #14-23 be approved as presented:

Discussion: Mrs. Santana asked what the changes were to #9m. Mrs. Walsh explained. Mrs. Santalucia asked about #23. Mr. Stabile explained. Mr. Costanzo asked about #9a and #15. Mrs Walsh and Mr. Stabile explained.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 15, 2019 payroll in the amount of \$171,305.82.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 30, 2019 payroll in the amount of \$170,209.11.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 15, 2019 payroll in the amount of \$165,568.95.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for October 16, 2019 through November 26, 2019 in the amount of \$682,521.64.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of September 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following September 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of September 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of September 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2019.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following October 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of October 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of October 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	3159	Teaching Staff Member/School District Reporting Responsibilities(M)	Revised
b. Policy & Regulation	3218	Use, Possession, or Distribution of Substances(M)	Revised
c. Policy & Regulation	4218	Use, Possession, or Distribution of Substances(M)	Revised
d. Policy	4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing(M)	Revised
e. Policy	5517	School District Issued Student Identification Cards	Revised
f. Policy & Regulation	6112	Reimbursement of Federal and Other Grant Expenditures(M)	Revised
g. Policy & Regulation	7440	School District Security(M)	Revised
h. Policy	8600	Student Transportation(M)	Revised
i. Regulation	8600	Student Transportation	Revised
j. Policy	8630	Bus Driver/Bus Aide Responsibility(M)	Revised
k. Regulation	8630	Emergency School Bus Procedures(M)	Revised
l. Policy	8670	Transportation of Special Needs Students(M)	Revised
m. Policy	9210	Parent Organizations	Revised

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves to increase the rate of pay for the basketball referees from \$55 to \$65 per game.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the on premise 50/50 raffle, sponsored by the NEF, and the Candy Grams Sale, sponsored by the PTA, at the Holiday Concert on Thursday, December 12, 2019.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Affiliation Agreement between East Stroudsburg University and the Netcong School District from 11/27/2019 until 11/27/2024 to sponsor teaching interns at Netcong Elementary School.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the face-painting and concession sales fundraisers for our home basketball games. All proceeds will go to the Corner Coffee Shop to be used to offset the costs of trips the Middle School LLD students take.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Student Council Winter Dance and concession sales fundraisers on December 13, 2019.
Proceeds
will be used to benefit the Student Activities account.
15. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby rescinds Governance/Policy/Finance Resolution #10 on the October 15, 2019 Regular Agenda:
 10. *Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 to FY20 ESEA Consolidated Formula Grant, as follows:*
 - a. *Title 1 – transfer funds in the amount of \$1,456.98 from Instructional Equipment (400-730) to General Supplies (100-600) and \$1,988.00 from Salaries (100-100) to General Supplies (100-600).*
 - b. *Title 1 – approve carryover in the amount of \$4,920 whereas \$2,920 is for General Supplies (100-600) and \$2,000 to be transferred to Title 2A for Professional and Technical Services (200-300)*
 - c. *Title 4 - approve carryover in the amount of \$2,708 for Purchased Services (100-300)*
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 to the FY20 ESEA Consolidated Formula Grant, as follows:
 - a. Title 1 – transfer funds in the amount of \$1,456.00 from Instructional Equipment (400-730) to General Supplies (100-600) and \$1,988.00 from Salaries (100-100) to General Supplies (100-600).
 - b. Title 1 – approve carryover in the amount of \$4,920.00 for General Supplies (100-600)
 - c. Title 4 - approve carryover in the amount of \$2,708.00 whereas \$708.00 for Title 4 Purchased Services (100-300) and to transfer \$2,000.00 to Title 2 Prof. & Tech Services (200-300)
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #2 to the FY20 IDEA BASIC Consolidated Formula Grant, as follows, and approve carryover in the amount of \$11,323.00 allocated to Other Purchased Services (100-500).

18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfer of funds from Capital Reserve to the General Fund Construction Services 12-000-400-450 for the security vestibule project in the amount of \$21,121.50 and furthermore transfer funds from Capital Reserve to the General Fund Architectural Services 12-000-400-340 for services rendered for the security vestibule and annex projects in the of \$19,250.00
- 19 Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfer of funds from Capital Reserve to the General Fund Architectural Services 12-000-400-340 for phase 2 of the annex project in the amount of \$20,000.00
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfer of funds from Maintenance Reserve to the General Fund Maintenance Reserve Projects 11-000-261-420-002 for 3rd floor hallway, custodial closet sewer line blockage & repair, office wall, gym gutter, maintenance office exterior door in the amount of \$56,200.00.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Netcong Board of Education has determined that an emergency situation exists due to the 3rd floor hallway wall being compromised and collapsed due to exterior water penetration and;

WHEREAS, the Netcong Board of Education, in accordance with N.J.S.A. 18A:18A-7 et seq., authorizes the Business Administrator to contract with Fairmount Services LLC, Netcong NJ and;

WHEREAS, these services are vital to the ongoing operation of the Netcong School District, and;

WHEREAS, it is necessary and in the best interest of the District to approve an emergency purchase resolution, and

WHEREAS, that the Netcong Board of Education authorize the emergency contract to Fairmount Services LLC, to provide remediation and restoration of the 3rd floor hallway wall which includes removal of plaster, exterior stucco repair, interior sheetrock repair and painting in the estimated amount of \$34,030.00 to be funded from the maintenance reserve account 11-000-261- 420-002-000.

NOW, THEREFORE, BE IT RESOLVED, that the Netcong Board of Education authorize the additional transfer of funds in the amount of \$6,207.00 from the maintenance reserve account 11-000-261- 420-002-000 to close out this project.

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Netcong Board of Education (“Board”) advertised for the Evening and Summer Custodial Services re-bid for the January 1, 2020 through June 30, 2020 period, which also includes a one-year option to renew by the Board for the July 1, 2020 through June 30, 2021 period; and

WHEREAS, the Board received six (6) bids which were publicly opened and read on November 20, 2019; and

WHEREAS, the Board received bids from AAA Facility Services (“AAA”), Divine Professionals (“Divine”), Pritchard Industries (“Pritchard”), Quality Facility Solutions (“Quality”), ACB Services (“ACB”) and Vanguard; and

WHEREAS, AAA, who submitted the bid with the lowest monthly fee for the January 1, 2020 through June 30, 2020 period, has requested to withdraw its bid because of a mathematical mistake made by the bidder when calculating the bid, and

WHEREAS, the Board acknowledges and agrees to the request of AAA to withdraw its bid because a unilateral mistake was made and the bidder notified the Board of the mistake and its request to withdraw the bid prior to the award of the Bid; and

WHEREAS, Divine, the bidder who submitted the second lowest monthly fee for the January 1, 2020 through June 30, 2020 period, is hereby rejected as non-responsive; and

THEREFORE BE IT RESOLVED that the Board hereby awards the Evening and Summer Custodial Services contract for the January 1, 2020 through June 30, 2020 period to the next lowest responsible bidder, Pritchard, at a monthly fee of \$5,824.10, at an amount not to exceed \$34,944.60.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Netcong Board of Education (“Board”) seeks to obtain a qualified vendor to provide leaf removal, snow and ice removal services, and maintenance/handyman services from January 1, 2020 through June 30, 2020 with a one-year option to renew by the Board for the July 1, 2020 through June 30, 2021 period; and

THEREFORE BE IT RESOLVED that the Board hereby authorizes the Business Administrator to prepare and advertise a time and materials bid for said leaf removal, snow and ice removal services, and maintenance/handyman services.

Roll Call

Mr. Costanzo – Yes; Mr. Domick - Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro – Yes

B. Facilities/Operations *(C. Kranz, Chair)*

Mr. Kranz reviewed what was discussed at the last committee meeting and discussion on the architect.

C. Curriculum/Instruction *(J. Santana, Chair)*

On a motion by Mrs. Santana and seconded by Mr. Morton, that resolutions #1-4 and addendum #5 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 11/21/19	K. Walsh	<i>Re-imagining Equity: The Case for a Whole Child Approach for Effective Teaching & Learning; NJASA and NJPSA</i>	The Palace at Somerset Park Somerset, NJ	Workshop – \$99 Mileage @ \$0.35 per mile
b. 12/2/19	B. Dalesandro B. Stevens	<i>NJSBA’s 3Rs: Roles, Responsibilities, & Resources; NJSBA</i>	Parsippany H.S. Parsippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile

c. 1/27/20	F. Torsiello	<i>The Teacher's Sharing Meeting; NJ Consortium for Gifted and Talented</i>	Morris County Library Whippany, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 12/12/19, 1/16/20, 3/5/20, & 5/14/20	B. Dalesandro	<i>Morris County School Boards Association Meetings</i>	Various Locations	Workshop – No cost Mileage @ \$0.35 per mile
e. 2/4/20	K. Walsh	<i>The Power of Legal Information: Practical Issues to Keep School Administrators Current & Compliant – Governance; NJASA Education & Research Foundation</i>	NJASA Headquarters Trenton, NJ	Workshop – No cost Mileage @ \$0.35 per mile
f. 4/22/20	K. Walsh	<i>The Power of Legal Information: Practical Issues to Keep School Administrators Current & Compliant – Personnel; NJASA Education & Research Foundation</i>	NJASA Headquarters Trenton, NJ	Workshop – No cost Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
a. 2/6/20 (Snow date 2/7/20)	<i>After-School Chess Tournament, G&T Grades 3-5; NJCGTP</i>	G&T Gr. 3-5	F. Torsiello G&T Parents	No cost to district; transportation to be provided by G&T parents
b. 5/21/20	<i>Lake Hopatcong State Park (Science and Ecology)</i>	5 th	T. Ferris K. Arbolino P. Konyak C. Vittitow	No cost to district; transportation to be provided by Student Activities; cost to parents TBD
c. TBD	<i>Merry Heart Assisted Living/Health Care Center</i>	S.A.D.D.	J. Morin N. Dobbs	No cost to district; transportation to be provided by S.A.D.D. parents
d. 3/9/20	<i>8th Grade Shadow Day</i>	8 th	T. Newcomer T. Salerno	No cost to district; transportation to be provided by LVRHS

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. L. Fersch	GED 640 Diagnostics & Correction: Reading & Writing Difficulties	Centenary University Hackettstown, NJ	Jan. 2019 to May 2020	3 credits @ \$603.80/credit = \$1,811.40

4. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's findings of school year 2019-2020 HIB #03.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 12/6/2019	K. Ceresnak J. Anastasio T. Newcomer	<i>How Well Do You Know Your Students-Classroom Culture;</i> MCAEMSA Winter Workshop	Madison Hotel Madison, NJ	Workshop – No Cost Mileage @ \$0.35 per mile

Roll Call:

Mr. Costanzo – Yes to all, Abstain to 1 e,f; Mr. Domick – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes to all, Abstain to 1b; Mrs. Witt – Yes; Mrs. Dalesandro – Yes to all, Abstain to 1 b,d

D. Personnel (*K. Santalucia, Chair*)

On a motion by Mrs. Santalucia and seconded by Mr. Morton, that resolutions #1- 2 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Lina Hetman as a Substitute Teacher, for the 2019-2020 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Ashley Haak as a Substitute Nurse, for the 2019-2020 school year, at the rate of \$150 per day and pending an Office of Student Protection background check approval.

Roll Call:

Mr. Costanzo – Yes; Mr. Domick – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

LIAISONS REPORT

- a. Netcong Educational Foundation – *Anne Witt*
Mrs. Delesandro stated that 136 children attended Sky Zone and planning has begun for the 5th annual St. Patricks Day Dinner
- b. Netcong PTA – *K. Santalucia/Jennifer Santana*
Harvest Fest
Trunk n Treat – 15 cars were there, maybe bring back to school
Haunted House and Cake Walk
Book fair
Holiday Shop
Open gym
Spirit wear
- c. Town Council – *Rotating Members*
Very quick meeting
Nothing regarding the school district

- d. Recreation Commission & Planning Board – *T. Morton*
Holiday Parade 12/1 maybe rescheduled to 12/8

Planning Board – business as usual

MISCELLANEOUS

Send a thank you letter to Feast of Assumption for their donation of basketballs.

Mr. Domick asked about changing the report card from a letter grade to a numerical number. Mrs. Walsh stated in looking to a standard base report card.

Mrs. Santana stated that the basketball team does not have a booster club and what can be done about that.

Mrs. Dalesandro stated that discussion/hearing must take place regarding the business administrator contract.

**On a motion by Mrs. Santana, seconded by Mr. Morton to open to the public. All in favor
Since there was no one wishing to be heard, on a motion by Mr. Morton, seconded by Mr. Costanzo to close the hearing of citizens**

On a motion by Mrs. Santalucia, seconded by Mr. Morton, to approve the following resolution as presented:

Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Board wishes to employ the School Business Administrator to act as the Financial Administrator of the District in order to maintain administrative stability and continuity within the schools and to maintain the quality of the School District's business office operation; and

WHEREAS, the Board, at a public meeting held on May 21, 2019 authorized offering a contract to Paul Stabile to serve as School Business Administrator for a fixed-term July 1, 2019 through June 30, 2020; and

WHEREAS, the Board and the School Business Administrator have agreed to modify that contract pursuant to N.J.S.A. 18A:11-11 at a meeting held November 26, 2019; and

WHEREAS, the Board and the School Business Administrator believe that a written contract is necessary to describe their working relationship and to serve as the basis of effective communication between them as they fulfill their appropriate functions in the operation of the Netcong School District;

NOW, THEREFORE, the Board and the School Business Administrator, for the consideration herein specified, agree as follows that the Board shall pay the School Business Administrator an annual salary of \$95,000 pro-rated for the period from July 1, 2019 through November 30, 2019 and \$96,900 prorated for the period from December 1, 2019 through June 30, 2020 in the amount of \$56,525.

Roll Call:

Mr. Costanzo – Yes; Mr. Domick – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

HEARING OF CITIZENS

On a motion by Mr. Kranz, seconded by Mr. Costanzo to open the hearing of citizens

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

A representative from the local soccer club asked for use of the gym if available

Since there was no one else wishing to be heard, on a motion by Mr. Kranz, seconded by Mr. Costanzo to close the hearing of citizens

EXECUTIVE SESSION

On a motion by Mr. Costanzo, seconded by Mr. Morton to recess into executive session at 8:35pm All in Favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

On a motion by Mr. Costanzo and seconded by Mr. Santalucia to reconvene the regular meeting at 8:44pm All in Favor

ANY ACTION ARISING FROM EXECUTIVE SESSION - NONE

ADJOURNMENT

On a motion by Mr. Domick, seconded by Mr. Kranz to adjourn. Time: 8:44pm

Respectfully Submitted,

Paul Stabile
Business Administrator/Board Secretary