



**Netcong Board of Education
26 College Road
Netcong, New Jersey 07857**

REGULAR MEETING MINUTES

February 25, 2020

CALL TO ORDER

The meeting was called to order by student Drystan Bazalar with assistance from President Dalesandro at 7:00 pm

FLAG SALUTE was lead by Drystan Bazalar

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

BOARD GOALS 2019-2020

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

DISTRICT GOALS 2019-2020

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

ROLL CALL

Present: Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mr. Stevens, Mrs. Dalesandro

Absent: Mrs. Witt (ill)

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Costanzo, that the following minutes be approved as presented

January 14, 2020	Regular Meeting Minutes
January 14, 2020	Executive Session Minutes

Roll Call:

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton –Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Absent; Mrs. Dalesandro - Yes

PRESENTATION

The Board recessed into the gymnasium for tonight’s presentation. President Dalesandro welcomed everyone to tonight’s meeting. Introduced the Board members.

President Dalesandro recognized Mr. Julio Picallo, Spanish Teacher, for his commitment to the students of Netcong.

President Dalesandro congratulated the students for their achievements and asked Mrs. Walsh to continue with the award presentations. Mrs. Walsh introduced the students for the month of January and Honor Roll.

After the award presentation there was a short recess for refreshments.

Presentatation continued with Teresa LaSala, Consultant for the School Culture and Climate Initiative discussing the survey taken last year and presented at the October 15, 2019 board meeting.

Meeting resumed at 8:23pm

PRESIDENT’S COMMENTS

Stated the positive feedback from parents regarding the award presentations.
Board Retreat cancelled due to a lack of quorum.

SUPERINTENDENT'S COMMENTS

Fire/Security/Lockdown Drill Reports: A Fire Drill was conducted on February 4, 2020 at 11:20 a.m. with a duration of 10 minutes. A Security Drill was conducted on February 10, 2020 at 1:29 p.m. with a duration of 5 minutes.

Stop the Bleed seminar received 10 kits

Reunification with Lenape Valley

Executive County Superintendent will be visiting March 13th

All School Concert at the High School was great

Two assemblies were held

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Board training is now available

State Aid released 2/27

Three contractors attended the pre-bid walk through for the Annex

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Morton, seconded by Mr. Stevens to open the hearing of citizens on agenda items only.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Morton, seconded by Mr. Stevens to close the hearing of citizens on agenda items only

OLD BUSINESS

None

COMMITTEE REPORTS

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the topics discussed at the last meeting.

On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-7 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

Date	Name	Workshop/Conference	Location	Cost
a. 2/24/20	K. Walsh	<i>Stop the Bleed for NJ Schools; NJDOE & University Hospital</i>	Sussex County EOC Frankford, NJ	Workshop – No cost Mileage @ \$0.35 per mile
b. 2/25/20	C. DiRenzo M. Patten L. Fersch C. Vittitow P. Konyak	<i>Stanhope Readers & Writers Workshop; Sp. Ed.</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile

c. 3/3/20	R. DeKleine S. DeKleine M. Baccaro H. Vicedomini	<i>Stanhope Readers & Writers Workshop; Gr. K-1</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 3/3/20	J. Anastasio	<i>School Refusal: Interventions & Coordination of Care Between Schools, Families, & Clinics</i>	MUJC Prof. Dev. Ctr. New Providence, NJ	Workshop – \$125 Mileage @ \$0.35 per mile
e. 3/6/20	P. Stabile	<i>ERIC West Insurance Group Meeting</i>	The Bernards Inn Bernardsville, NJ	Workshop – No Cost Mileage @ \$0.35 per mile
f. 3/10/20	J. Cinotti M. Garcia M. Secola	<i>Stanhope Readers & Writers Workshop; Gr. 2-3</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
g. 3/11/20	K. Walsh	<i>ESEA Consultation Requirements for the Provision of Nonpublic Equitable Services; NJDOE</i>	ESC of NJ Piscataway, NJ	Workshop – No cost Mileage @ \$0.35 per mile
h. 3/13/20	S. Cryan	<i>Guidelines & Resources for Implementing the New LGBTQ Legislation</i>	LVRHS Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
i. 3/17/20	K. Arbolino T. Ferris D. O’Hagan C. Collins	<i>Stanhope Readers & Writers Workshop; Gr. 4-5</i>	Stanhope Public School Stanhope, NJ	Workshop – No cost Mileage @ \$0.35 per mile
j. 3/18/20	K. Ceresnak	<i>The School Leader: Surviving & Thriving</i>	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
k. 3/20/20	K. Crispini	<i>New Jersey Pension System</i>	Hilton Gardens Rockaway, NJ	Workshop – \$100 Mileage @ \$0.35 per mile
l. 3/31/20	J. Anastasio K. Ceresnak	<i>Practical Strategies for Improving the Behavior of Attention-seeking, Manipulative, & Challenging Students</i>	Wilshire Grand Hotel West Orange, NJ	Workshop – \$279 Mileage @ \$0.35 per mile
m. 4/15/20, 4/16/20, & 4/17/20	K. Walsh	<i>2020 National Family Engagement Summit; NAFSCE</i>	Norfolk Waterside Marriott Norfolk, VA	Workshop – \$575 plus airfare, hotel, and M&IE
n. 4/24/20	D. Painter	<i>NJ Speech-Language-Hearing Association Convention; NJSLSH Association</i>	Ocean Place Resort & Spa Long Branch, NJ	Workshop – \$250 Mileage @ \$0.35 per mile
o. 5/8/20	P. Stabile K. Crispini	<i>CDK Training</i>	Hawk Point Golf Club Washington, NJ	Workshop – \$50 Mileage @ \$0.35 per mile
p. 5/12/20	K. Crispini	<i>Administrative Assistant Program</i>	Hilton Gardens Rockaway, NJ	Workshop – \$100 Mileage @ \$0.35 per mile
q. 5/18/20	K. Ceresnak	<i>Pathways to Reducing Chronic Absenteeism Forum</i>	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
r. 5/27/20	K. Ceresnak	<i>“Change” Retreat: Step Out of Your Comfort Zone and Into Your Revitalized School Culture</i>	NJPSA-FEA Monroe Twp., NJ	Workshop – \$149 Mileage @ \$0.35 per mile
s. 6/2/20, 6/3/20, 6/4/20, & 6/5/20	P. Stabile	<i>2020 NJASBO Conference</i>	Borgata Hotel Atlantic, NJ	Workshop - \$827 which includes registration, hotel, M&IE Mileage @ \$0.35 per mile
t. 6/5/20	G. Van Tassel K. Walsh	<i>Annual School Law & Policy Seminar; Strauss Esmay Asso.</i>	Brookdale Community College Lincroft, NJ	Workshop – No cost Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following 2019-2020 Field Trip previously approved on the October 15, 2019 Regular Agenda:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
<i>d. May 28, 2020</i>	<i>Turtle Back Zoo</i>	<i>3rd</i>	<i>J. Cinotti; School Nurse, if needed</i>	<i>No cost to district; parent chaperone cost TBD</i>

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following 2019-2020 Field Trip previously approved on the November 26, 2019 Regular Agenda:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
<i>b. 5/21/20</i>	<i>Lake Hopatcong State Park (Science and Ecology)</i>	<i>5th</i>	<i>T. Ferris K. Arbolino P. Konyak C. Vittitow</i>	<i>No cost to district; transportation to be provided by Student Activities; cost to parents TBD</i>

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone(s)	Cost
a. 2/24/20	<i>Lenape Valley (Stanhope) Puppet Show; Stanhope Art Department</i>	1 st	M. Patten A. Henry <i>or</i> J. Anastasio	No cost to district; transportation will be provided by LVRHS
b. 3/10/20	<i>Atlantic Air 1 Helipad (arranged by Netcong Police Chief/Dept.)</i>	LLD 6 th -8 th	A.M. Evans M. Sylvester	No cost to district; transportation to be provided by the Netcong Police Chief/Dept.
c. 5/26/20	<i>Turtle Back Zoo</i>	3 rd	J. Cinotti; School Nurse, if needed	No cost to district; parent chaperone cost TBD
d. 6/11/20	<i>Lake Hopatcong State Park (Science and Ecology)</i>	5 th	T. Ferris K. Arbolino P. Konyak C. Vittitow	No cost to district; transportation to be provided by Student Activities; cost to parents TBD

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Netcong School District Calendar.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursements, upon successful completion of course work, for the following staff member for the Summer 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. T. Salerno	Course #05:300:480:H1; Literacy for Students with LD	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$394/credit = \$1,182
b. T. Salerno	Course #15:293:534:H1; Classroom Organization for Special Education	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$739/credit = \$2,217

c. T. Salerno	Course #15:299:516:F2 Literacy Development	Rutgers University Graduate School of Education (Online)	Summer 2020	3 credits @ \$739/credit = \$2,217
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7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Personal Finance Curriculum.

Roll Call

Mr. Costanzo – Yes to all, Abstain to 1 a,g, m, t; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Absent; Mrs. Dalesandro – Yes

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last meeting.

On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1-6 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1651	Employment Exit Interviews	New

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy & Regulation	1642	Earned Sick Leave Law (M)	New
b. Policy	5111	Eligibility of Resident/Non-Resident Pupils (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Iuminada Rodriguez as a Substitute Teacher for a fixed term beginning February 26, 2020 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Rachel Hall as a Substitute Nurse for a fixed term beginning February 14, 2020 through June 30, 2020. An Office of Student Protection background check approval is currently on file.
5. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Shawn Cryan to move on the salary guide from MA to MA+15, \$64,382, effective February 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Stephen A. Demsak as a Substitute Custodian for a fixed term beginning February 26, 2020 through June 30, 2020 at rate of \$15 per hour.

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Absent; Mrs. Dalesandro – Yes

➤ **Finance/Facilities**

Mr. Kranz reviewed the topics discussed at the last meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton, that resolutions #1-14 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 15, 2020 payroll in the amount of \$157,686.55.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 30, 2020 payroll in the amount of \$161,040.82.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 14,, 2020 payroll in the amount of \$162,193.40.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for January 15, 2020 through February 25, 2020 in the amount of \$722,362.32.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2019.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of December 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of January 2020.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following January 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of January 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of January 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Student Council Teacher vs. Student Volleyball Game fundraiser on Monday, March 30, 2020 from 5:30-7:30 p.m. All proceeds will benefit student activities and field trips.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the second bi-annual submission of the 2019-2020 Statement of Assurance Regarding the Use of Paraprofessional Staff.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Hillmar Educational Specialists, LLC, to conduct bilingual speech-language, educational, social, occupational, and BDI evaluations at a cost of \$525 per evaluation for the 2019-2020 school year.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the school year 2019-2020 Agreement for Professional Development Services between the Netcong Board of Education and Gravity Goldberg, LLC, for professional development to be provided on the following dates at a cost of \$2,000 per day not to exceed 5 days:

- April 21, 2020
- April 29, 2020
- May 26, 2020
- June 2, 2020
- June 11, 2020

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the recommendation from Parete Somjen Architect to approve final payment for the security vestibule to Zitone Construction in the amount of \$31,529.02.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the \$2,000 donation from the Club of the Skylands Rotary, on behalf of the Netcong Educational Foundation, for the sole purpose of Acellus robots.

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Absent; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
Student rep did an outstanding job and able to persuade the NEF to cover the cost of the cookbook
March 21st St. Pat's Dinner
Looking into purchasing new basketball uniforms
- b. Netcong PTA
Discussed Book Fair, Donating a basket of books, Chromebook, Yard Sale
- c. Town Council
Pocketbook Factory project is moving along
- d. Recreation Commission & Planning Board
Rec meeting tomorrow night; Planning Board business as usual

MISCELLANEOUS

It was noted about the positive feel that was occurring regarding the award presentations.

The Board interviewed Mrs Karen Lapsley regarding the open board seat.

HEARING OF CITIZENS

On a motion by Mr. Morton, seconded by Mr. Costanzo to open the hearing of citizens

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Mrs. Karen Bond mentioned that the PTA is looking for new members.

On a motion by Mr. Morton, seconded by Mr. Kranz to close the hearing of citizens

EXECUTIVE SESSION

**On a motion by Mr. Costanzo, seconded by Mr. Morton to recess into executive session at 8:59pm
All in Favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding **legal matter, negotiations, individual student matters which include HIB 19-20 #6 and #7 and vacant board seat** . It is expected that the discussion undertaken in this closed session can be made public at the time official action is will not be taken.*

**On a motion by Mr. Kranz and seconded by Mr. Morton to close the executive session and reconvene the regular meeting at 9:29pm
All in Favor**

ANY ACTION ARISING FROM EXECUTIVE SESSION

Mrs. Karen Lapsley was informed that she was chosen to fill the vacant board seat and what needed to be done before she can official be sworn in.

ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Kranz to adjourn the meeting at 9:32pm.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary