

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mr. Stevens, Mrs. Witt and Mrs. Dalesandro

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator
Mrs. Derlys Gutierrez, Board Attorney

SWEARING IN OF NEW BOARD MEMBER

Mr. Stabile administrated the oath of office to Mrs. Karen Lapsley to fil the unexiped term of Mr. Domick

ROLL CALL

Present: Mr. Costanzo, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mr. Stevens, Mrs. Witt and Mrs. Dalesandro

Absent: None

EXECUTIVE SESSION

On a motion by Mr. Morton, seconded by Mr. Stevens to recess into executive session at 7:05pm

Roll Call:

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Mrs. Santalucia – Yes;
Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes**

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel, negotiations and legal matters for an estimated time of 60 minutes and action will be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.

**On a motion by Mrs. Santana and seconded by Mr. Costanzo to close the executive session at 7:58pm
All in Favor**

RESUMED VIRTUAL REGULAR MEETING

The meeting was resumed at 8:00pm

Present: Mr. Costanzo, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mr. Stevens, Mrs. Witt and Mrs. Dalesandro

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator
Mrs. Derlys Gutierrez, Board Attorney

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Costanzo, that the following minutes be approved as presented

| | |
|----------------|---------------------------|
| March 17, 2020 | Regular Meeting Minutes |
| March 17, 2020 | Executive Session Minutes |

Roll Call:

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Abstain; Mr. Morton –Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

President Dalesandro welcomed everyone who was listening to our first ever YouTube live stream zoom Board of Education meeting. First, from all of us, I want each and everyone of you listening tonight to know that you are NOT alone. We are all fighting this fight and battling this battle together and we will ALL get through this together. Please know that the administration, staff and your Board of Education are here for you. Tough times don’t last, tough people do. We can do this together as one team, one community, one unified school. Together, we will rise up and come out stronger and prouder to call Netcong our home. Together is how this gets done. I want to thank those in the community that have taken the time to reach out and let us know we are getting it done and done right. It is the kindness of others that will get us through this. It is the efforts of those going above and beyond that will get us through this. It is our community members reminding us that we can get this done together, that will get us through this. We must continue to encourage and support each other to get this done and get us all through this, together.

I want to thank the administration, Mrs. Walsh, Dr. C, all the teachers and staff for their unprecedented commitment, loyalty and dedication to our school community during these unchartered times. Thank you, thank you and thank you over and over again.

Thank you to the students and the parents. We know that you are afraid, we know that this is difficult, we know that this stressful, we get it. But know that we are here for you and together we will get through this.

Tonight we are coming from our homes to yours for this very important meeting. We will present our 2020-2021 school budget. This is the most comprehensive inclusive budget I have ever had the pleasure of working on. Netcong, is finally getting the financial support from the state that we have longed for. I don't want to spoil Mrs. Walsh's presentation but one of the highlights in this budget includes the hiring of a class III security officer. Our security officer will help protect and ensure the safety of our students and staff.

In the midst of all this sadness and turmoil I would be remiss not to mention that tonight is Mrs. Walsh's birthday. Everyone please join me in singing happy birthday to Mrs. Walsh. Board President Dalesandro then lit a candle on the cupcake. The Board then sang Happy Birthday to Mrs. Walsh.

PRESENTATION

Mrs. Walsh and Mr. Stabile presented the 2020-2021 budget

HEARING OF CITIZENS ON THE 2020-2021 BUDGET ONLY

President Dalesandro opened the hearing of citizens on the 2020-2021 budget. Hearing no requests or questions. President Dalesandro closed the hearing on the budget.

Due to technical difficulties in live streaming the meeting. The board took a brief recess at 8:15pm to rectify the problem. The meeting resumed at 8:19pm

When the meeting resumed, President Dalesandro mentioned her comments from earlier this evening to the public.

SUPERINTENDENT'S COMMENTS

There were no fire drills or security drills conducted this month due to the COVID-19 crisis. Thanked the staff, parents and the community members for what they are doing during this pandemic. Researching different ways to continuing social distancing.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Referred to the items on tonight's agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Costanzo, seconded by Mr. Morton to open the hearing of citizens on agenda items only.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Costanzo, seconded by Mr. Morton to close the hearing of citizens on agenda items only

OLD BUSINESS

None

Due technical difficulties, Mrs. Witt was present but unable to be respond.

COMMITTEE REPORTS

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-4 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2020 semester during the 2019-2020 school year:

| <i>Semester</i> | <i>Name</i> | <i>Graduate Course</i> | <i>Location</i> | <i>Cost</i> |
|-----------------|-------------|---|-----------------------------------|---|
| Spring 2020 | J. Picallo | Methodology in Bilingual/ Bicultural Education EDUC6550 | Fairleigh Dickenson University | 3 credits @ \$731.00 = \$2,193 *Mileage |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves an amendment to the 2019-2020 school year calendar. The district will utilize its two banked snow days on June 16, 2020 and June 17, 2020. The last day of school will be on June 15, 2020.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby retroactively approves the Netcong School District’s Distance Learning Plan, effective March 17, 2020, to ensure that remote learning days count towards the 180-day statutory requirement.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

| Date | Name | Workshop/Conference | Location | Cost |
|-------------|------------------|--|-----------------|-------------|
| 5/11/2020 | Kaitlin Crispini | The Family Medical Leave Act (FMLA) | Online | \$995 |
| 5/12/2020 | | The Families First Coronavirus Response Act (FFCRA) | | |
| 5/13/2020 | | The Americans with Disabilities Act (ADA) | | |
| 5/14/2020 | | The Occupational Safety and Health Act and Workers Compensation Benefits (OSHA and WC) | | |
| 5/15/2020 | | The Intersection of FMLA, ADA, and WC | | |

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Abstain; Mr. Morton – Yes;

Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Present unable to respond;

Mrs. Dalesandro – Yes

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1-18 be approved as presented:

Questions/Comments:

Mr. Costanzo asked the following:

- Were the non-renewal positions posted? Mrs Walsh stated not at this time but will be shortly.
- Does the applicant in resolution #17 have a science degree? Mrs. Walsh believed it is in Biology.
- Regarding Policy #0152 would like a legal opinion from the board attorney.

On a motion by Mr. Costanzo, seconded by Mr. Kranz, that resolution #2A that Board Policy #0152 be reviewed by the board attorney for an legal opinion.

Roll Call

Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Abstain; Mr. Morton – No; Mrs. Santalucia – No; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Present but unable to respond; Mrs. Dalesandro – No

Motion approved 4-3-2

On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1, 2b-1 -18 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|--------------------|------|---------------------------------|------|
| a. Regulation | 8451 | Control of Communicable Disease | New |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|------------------------|---------|--|---------|
| a. Policy | 0152 | Board Officers | Revised |
| b. Policy | 1581 | Domestic Violence (M) | Revised |
| c. Regulation | 1581 | Domestic Violence (M) | New |
| d. Policy | 2422 | Health and Physical Education (M) | Revised |
| e. Policy | 3421.13 | Postnatal Accommodations | New |
| f. Policy | 4421.13 | Postnatal Accommodations | New |
| g. Policy & Regulation | 5330 | Administration of Medication (M) | Revised |
| h. Policy | 7243 | Supervision of Construction (M) | Revised |
| i. Policy | 8210 | School Year | Revised |
| j. Policy | 8220 | School Day (M) | Revised |
| k. Regulation | 8220 | School Closings | Revised |
| l. Policy | 8462 | Reporting Potentially Missing or Abused Children (M) | Revised |

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on the 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

| <i>Tenured Certified Staff</i> | | | | | | |
|--------------------------------|--------------|----------|--------|--------------|-----------|---------------|
| | First | Last | Status | *Base Salary | Longevity | *Total Salary |
| 1 | Kim | Arbolino | FTE | \$84,850 | \$2,597 | \$87,447 |
| 2 | Marlene | Baccaro | FTE | \$64,531 | \$2,075 | \$66,606 |
| 3 | Jacqueline | Cinotti | FTE | \$64,531 | \$2,075 | \$66,606 |
| 4 | Shawn | Cryan | FTE | \$60,382 | n/a | \$60,382 |
| 5 | Robert | DeKleine | FTE | \$70,636 | n/a | \$70,636 |
| 6 | Suzanne | DeKleine | FTE | \$74,531 | \$2,075 | \$76,606 |
| 7 | Cie | DiRenzo | FTE | \$70,858 | \$2,075 | \$72,933 |
| 8 | AnnMarie | Evans | FTE | \$66,478 | n/a | \$66,478 |
| 9 | Tana | Ferris | FTE | \$77,374 | n/a | \$77,374 |
| 10 | Amy | Henry | FTE | \$94,850 | \$2,346 | \$97,196 |
| 11 | Mary Frances | Koch | FTE | \$84,850 | \$2,597 | \$87,447 |
| 12 | Phyllis | Konyak | FTE | \$86,850 | \$2,597 | \$89,447 |
| 13 | Christine | Longo | FTE | \$82,252 | \$2,346 | \$84,598 |
| 15 | Dina | O'Hagan | FTE | \$57,624 | n/a | \$57,624 |
| 16 | Danielle | Painter | FTE | \$59,326 | n/a | \$59,326 |
| 17 | Melissa | Patten | FTE | \$57,624 | n/a | \$57,624 |
| 18 | Julio | Picallo | FTE | \$66,531 | \$2,075 | \$68,606 |
| 19 | Darrell | Sandrue | FTE | \$94,850 | \$2,597 | \$97,447 |
| 20 | Meganne | Secola | FTE | \$55,326 | n/a | \$55,326 |
| 21 | Gina | Szarejko | FTE | \$91,611 | \$2,346 | \$93,957 |

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Certificated Staff members and salaries, based on the 2018-2019 NTA Contract Salary Guide. Pending the outcome of contract negotiations with the NTA, the salary guide for the 2020-2021 school year may be adjusted:

| <i>Non-Tenured Certified Staff</i> | | | | |
|------------------------------------|---------|------------|--------|----------|
| | First | Last | Status | *Salary |
| 1 | Jamie | Anastasio | FTE | \$62,042 |
| 2 | Carolyn | Collins | FTE | \$56,042 |
| 3 | Lauren | Fersch | FTE | \$55,326 |
| 4 | Marilyn | Garcia | FTE | \$52,042 |
| 5 | Rachel | Hall | FTE | \$56,382 |
| 6 | April | Kirkland | FTE | \$56,042 |
| 7 | Kristen | Krasnick | FTE | \$52,042 |
| 8 | Taylor | Newcomer | FTE | \$56,897 |
| 9 | Thomas | Salerno | FTE | \$56,897 |
| 10 | Hayley | Vicedomini | FTE | \$53,956 |
| 11 | Cynthia | Vittitow | FTE | \$56,042 |

5. Be it resolved that the Netcong Board of Education, hereby approves the following tenured Administrative Staff member, salary, and contract for the 2020-2021 school year:

| <i>Tenured Administration</i> | | | | |
|-------------------------------|----------|-------|--------|-----------|
| | First | Last | Status | Salary |
| 1 | Kathleen | Walsh | FTE | \$135,000 |

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Administrative Staff member, salary, and contract for a fixed one-year term from July 1, 2020 – June 30, 2021. The contract has been approved by the county office:

| <i>Non-Tenured Administration</i> | | | | |
|-----------------------------------|-------|---------|--------|-----------|
| | First | Last | Status | Salary |
| 1 | Paul | Stabile | FTE | \$100,000 |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Administrative staff member, salary, and contract for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Administration</i> | | | | |
|-----------------------------------|-------|----------|--------|-----------|
| | First | Last | Status | Salary |
| 1 | Kurt | Ceresnak | FTE | \$120,000 |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Technology Coordinator, salary, and contract for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Technology Coordinator</i> | | | | |
|---|-----------|-------|--------|----------|
| | First | Last | Status | Salary |
| 1 | John Todd | Erwin | FTE | \$66,300 |

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Support Staff members, salaries, and contracts for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Support Staff</i> | | | | |
|----------------------------------|--------|--------|--------|----------|
| | First | Last | Status | Salary |
| 1 | Kelley | Dilley | FTE | \$39,536 |

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Support Staff member, salary, and contract for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Support Staff</i> | | | | |
|----------------------------------|---------|----------|--------|----------|
| | First | Last | Status | Salary |
| 1 | Kaitlin | Crispini | FTE | \$42,000 |

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Foreman’s salary and contract for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Foreman</i> | | | | |
|----------------------------|-------|----------|--------|----------|
| | First | Last | Status | Salary |
| 1 | Todd | Ruggieri | FTE | \$42,000 |

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Head Custodian’s salary and contract for a fixed one-year term from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Head Custodian</i> | | | | |
|-----------------------------------|-------|----------|--------|----------|
| | First | Last | Status | Salary |
| 1 | Rose | Figueroa | FTE | \$36,050 |

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Custodian’s hourly rate and contract for a fixed one-year term, from July 1, 2020 – June 30, 2021:

| <i>Non-Tenured Custodial Staff</i> | | | | |
|------------------------------------|-------|-------|-----------|-------------|
| | First | Last | Status | Hourly Rate |
| 1 | Craig | Kathé | Part-time | \$15.00 |

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract and salary for René Metzgar as Treasurer of School Monies for a fixed one-year term from July 1, 2020 – June 30, 2021 at a salary of \$3,208.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Instructional Aides for a fixed one-year term for the 2020-2021 school year, at the following rates:

| Name | Rate/Hr. |
|----------------------|----------|
| Tonia Nardone | \$12.00 |
| Lina Hetman | \$12.00 |
| Laurie Glennon | \$12.24 |
| Phyllis Nemeth | \$12.00 |
| Christine McClaughry | \$12.00 |
| Laura Kiely | \$12.00 |
| Melissa Sylvester | \$12.24 |
| Linda Tuorinsky | \$12.76 |
| Diana Yaeger | \$12.48 |

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Gina Brennan as a full time Preschool Teacher Assistant for a fixed one-year term for the 2020-2021 school year at an annual salary of \$30,600, with benefits.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Alexandra Dell’Arena as a Substitute Teacher, for the 2019-2020 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending a background check and approval from the Office of Student Protection.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby terminates the employment contract for Employee ID #1023, effective June 26, 2020; and

BE IT FURTHER RESOLVED that Employee ID #1023 be placed on paid administrative leave, for regularly scheduled hours, effective April 2, 2020 through June 26, 2020; and

BE IT FURTHER RESOLVED that Employee ID #1023 is paid a sum of \$846 for 4.5 remaining vacation days.

Roll Call

Mr. Costanzo – Yes to Items 1-4, 9-16 and 18, No to Items 5-8 and 17; Mr. Kranz – Yes; Mrs. Lapsley – Abstain; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes to Items 1-17, Abstain to Item 18; Mr. Stevens – Yes; Mrs. Witt – Present but unable to respond; Mrs. Dalesandro – Yes

➤ **Finance/Facilities**

Mr. Stabile reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton, that resolutions #1-16 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the March 30, 2020 payroll in the amount of \$160,568.24
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 15, 2020 payroll in the amount of \$160,384.24
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for March 18, 2020 through April 28, 2020 in the amount of \$447,789.81
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of February 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following revised July 2019 through February 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of February 29, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 29, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated Service Agreement with Behavior Analysts of NJ, LLC, to reflect additional days and hours for services provided during the 2020-2021 school year.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the tentative budget be approved for the 2020-2021 school year using the 2020-2021 state aid figures and the Secretary to the Board of Education of Schools for approval in accordance with the statutory deadline:

| 2020-2021 | General Fund | Special Revenues | Debt Service | Total |
|-----------|--------------|------------------|--------------|-------------|
| Budget | \$6,081,892 | \$477,893 | \$157,565 | \$6,717,350 |
| Tax Levy | \$3,884,042 | \$0 | \$157,564 | \$4,041,606 |

Be it further resolved that the 2020-2021 budget includes the withdrawal of \$375,000 from the district's capital reserve account for the following capital projects and furthermore the projects are part of the district's Long-Range Facility Plan (LRFP).

| Project # | Project | Amount |
|------------------|----------------------------------|---------------|
| 3520-060-19-1000 | Annex Renovation Phase 2 | \$ 275,000.00 |
| 2021 - 1 | Rear Parking Lot Drains & Paving | \$ 15,000.00 |
| 2021 - 2 | Playground Landscaping | \$ 35,000.00 |
| 2021 - 3 | West Entrance Exterior Stairs | \$ 50,000.00 |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the professional services maximum costs for the 2020-2021 school year:

Whereas, NJAC 6A:23A-5.2 provides that a school district must establish a maximum dollar limit prior to budget preparation for public relations and professional services fees, and;

Whereas, the Netcong Board of Education has established the following maximum dollar limits as required, and;

Whereas, if these professional services exceed the maximum amount listed, the Netcong Board of Education will consider another motion to increase amounts listed:

| | | | |
|------------|----------|------------------|----------|
| Architects | \$50,000 | Attorneys | \$50,000 |
| Auditors | \$40,000 | School Physician | \$2,500 |

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the maximum travel costs for the 2020-2021 school year:

WHEREAS, Netcong School District Policy #6471 and NJAC 6A:12B-1.2 (b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2020-2021 school year; and

WHEREAS, the Netcong School District appropriated \$15,000 for travel during the 2019-2020 school year and has spent \$3,028 to date;

BE IT RESOLVED, that the Netcong Board of Education hereby establishes the school district travel maximum for the 2020-2021 school year at the sum of \$15,000.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Business Administrator, in conjunction with the architect, Parette Somjen Architects, to rebid the Annex Renovation Phase 2 project.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Business Administrator to submit the 2020 New Jersey School Insurance Group Safety Grant Application in the amount of \$2,400 which will be used for Security Window Film and Shelter Shutters for classroom and office doors.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission for Preschool Expansion Aid budget in the amount of \$328,176 plus \$6,980 transferred from the General Fund for a total of \$335,156.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation of the renewal of the Food Service Management Contract with Maschio's Food Service, Inc., for the 2020-2021 school year; and
- To include the guarantee no cost/breakeven as indicated in Article 1 B.2) for the management fee of an amount not to exceed \$7,698.94 for the period of July 1, 2020 through June 20, 2021.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the \$900 honorarium for the district's participation in a survey/study sponsored by the Second Step Social and Emotional learning program. The honorarium will be credited to the Student Activities account to be used for social and emotional programs for students.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the McKinney Vento Collaborative Agreement with the Essex Regional Services Commission for the 2020-2021 school year.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of personal protective equipment to the Netcong Police Department, one box of disposable masks and seven boxes of disposable gloves, in recognition of their heroic efforts and subsequent PPE needs due to the COVID-19 crisis.

Roll Call

**Mr. Costanzo Yes; Mr. Kranz – Yes; Mrs. Lapsley – Abstain; Mr. Morton – Yes;
Mrs. Santalucia – Yes to Items 1-12, 14-16, Abstain to Item 13; Mrs. Santana – Yes; Mr. Stevens – Yes;
Mrs. Witt – Present but unable to respond; Mrs. Dalesandro – Yes**

LIAISONS REPORT

- a.** Netcong Educational Foundation
No meeting; Dinner cancelled, looking at a possible date in September
- b.** Netcong PTA
Teacher Appreciation Week May 4-8
- c.** Town Council
No report
- d.** Recreation Commission –all events cancelled
Planning Board - regular agenda

MISCELLANEOUS

Charlene Petersen, NJSBA, presentation on the Superintendent’s evaluation process will be rescheduled due to technical difficulties.

HEARING OF CITIZENS

On a motion by Mr. Costanzo, seconded by Mr. Stevens to open the hearing of citizens

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Tana Ferris, Hackketstown read a statement from the Netcong Teachers Association in support of the three teachers that were non-renewed.

Kim Arbolino, Mt. Arlington read a statement, is in disbelief with the Board’s decision not to renew the three teachers during this time of a health crisis.

On a motion by Ms. Santalucia, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote.

ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Kranz to adjourn the meeting at 9:20pm. Approved by voice vote.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary