

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Barbero, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

**Absent:** None

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Stevens, seconded by Mr. Barbero that the following minutes be approved as presented:**

September 28, 2021	Regular Meeting Minutes
September 28, 2021	Executive Session

**Roll Call:**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

President Dalesandro welcomed everyone to the meeting and provided an update on the two open trustee positions. The county executive superintendent received two letters of interest after the October 4th deadline and will conduct interviews with the prospective candidates tomorrow. If successful the candidates must submit to a fingerprint and background check immediately. The board is hoping to have them seated in November.

President Dalesandro then introduced the President of the student council, Gianna Costanzo and the secretary Mackenzie Walsh.

President Dalesandro then informed the board that at last Thursdays Morris County school boards meeting the Irene Lefebvre excellence in Boardmanship award was established. The award will be presented annually to a deserving Morris County school board member that exemplifies the traits, commitment and dedication that Irene embodies as a motivated school board member in her quest for the student advancement of achievement at the local, county and state level.

President Dalesandro then introduced Frank from Solutions Architecture who gave a presentation on the proposed music room upgrades.

Next presentation was from Mark Fiedorczyk who gave an update on the Access for English Language Learners and Dynamic Learning Map Assessment

### **SUPERINTENDENT'S COMMENTS**

Fire Drill was conducted on October 20, 2021 at 8:55 am with a duration of 10 minutes  
Thanked the PTA and others for the Trunk -n- Treat  
School Boards workshop is this week  
Annual Halloween parade is this Friday  
Teacher/Parent conferences are next week  
Teachers Convention is also next week.

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Items on tonight's agenda  
Roof leak in the gym  
The driver from Cream O Land decided to drive across the wet grass and sunk his truck up to the axles and had to get it towed out.

### **HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Morton, seconded by Mr. Kranz to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mr. Stevens, seconded by Mr. Barbero to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

### **OLD BUSINESS**

NONE

### **COMMITTEE REPORTS**

#### **➤ Governance, Policy and Finance**

Mrs. Walsh gave the committee report

**On a motion by Mr. Morton, seconded by Mr. Stevens that resolutions #1-12 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 30, 2021 payroll in the amount of \$179,849.65
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 15, 2021 payroll in the amount of \$179,895.38
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from September 28, 2021 through October 26, 2021 in the amount of \$630,546.24
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.14	Safety Plan for Healthcare Settings in School Buildings – Covid-19 (M)	New
a. Policy	2425	Emergency Virtual or Remote Instruction Program (M)	New
a. Policy & Regulation	5751	Sexual Harassment of Students (M)	Revised

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.13	School Employee Vaccination Requirements (M)	New

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers:

Class/Club/Team/Group	Dates	Description	Funds Used For	Advisor/Teacher
a. Corner Coffee Shop	9/1/21 – 6/30/22	Coffee shop selling drinks, snacks & baked goods to staff	Field trips and charitable donations	AnnMarie Evans
b. Corner Coffee Shop	11/29/21 - 12/17/21	Holiday Gift Wrapping	Life Skills trips	AnnMarie Evans

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a Food Collection to be conducted by Mrs. Evans' class, October 27, 2021 – November 11, 2021. The donated items will be delivered to St. Michael's RC Church Food Pantry.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the interlocal nursing services agreement between Byram Township Board of Education, Netcong Board of Education, Lenape Valley Regional High School Board of Education and Stanhope Board of Education through June 30, 2022.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2021.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

**RESOLUTION AWARDING CONTRACT FOR TIER 3 INTERVENTION SERVICES**

WHEREAS, the Netcong Board of Education ("Board") requires the services of licensed professional to provide counseling services to pupils; and

WHEREAS, Sage Thrive, Inc. has proposed to provide clinical professionals, including, Licensed Clinical Social Workers, Licensed Professional Counselors, Licensed Associate Counselors and/or Licensed Social Workers to provide the counseling services to pupils, at the rate of \$150.00 per hour; and

WHEREAS, the treatment plan per student would be approximately two to three sessions each week for eight to ten weeks; and

WHEREAS, the provided services will be funded through the NJTSS Mental Health Support Staffing Grant of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA), Elementary and Secondary School Emergency Relief Fund (ESSER III) Grant; and

WHEREAS, the counseling services constitute professional services pursuant to N.J.S.A. 18A:18A-5a(1); and

THEREFORE, BE IT RESOLVED that the Board hereby awards the Tier 3 Intervention Services contract to Sage Thrive, Inc. for the October 15, 2021 through June 30, 2022 period at a cost not to exceed \$25,000.00; and

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to execute the agreement between the Board and Sage Thrive, Inc., subject to attorney review.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the **REVISED** 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Lake Drive School/Mountain Lakes Board of Education, Mountain Lakes, NJ for Student #33421720 to be funded by the General Fund 11-000-100-562

**Roll Call**

**Mr. Barbero – Yes 3-12, Abstain 1-2; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia - Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Curriculum/Instruction**

**Ms. Santalucia gave the committee report**

**On a motion by Ms. Santalucia, seconded by Mr. Morton that resolutions #1-6 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2022-2027 Preschool Operational Plan.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual submission of the HIB School Self-Assessment for Determining Grades for the 2020-2021 school year to the NJDOE.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

<b>Date</b>	<b>Name</b>	<b>Workshop/Conference</b>	<b>Location</b>	<b>Cost</b>
a. 11/15-11/17/21	Brianna Costello	Responding to Texts: Supporting Readers' Comprehension	Virtual	Workshop - \$650.00 Mileage - \$0.00
b. 11/4/21	Lisa Clark	Handwriting Without Tears-Print K-2	Virtual	Workshop - \$275.00 Mileage - \$0.00
c. 11/18/21, 1/12/22, 2/10/22, 3/9/22, 4/6/22, 5/4/22	Kurt Ceresnak	The TMI Education Leadership Co-Op: Advancing Individual Leadership Development (Practicing Leaders Cohort)	Virtual	Workshop - \$249.00 Mileage - \$0.00
d. 11/4/21	Paul Stabile	Lead Renovation Repair & Painting	Mt. Olive High School Flanders, NJ	Workshop - \$0.00 Mileage - \$1.37
e. 10/27/21	Jacqueline Burkat	Regional Schools Music Staff	Adam's Restaurant	Workshop - \$0.00 Mileage - \$0.00

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.10/27/21	Walking Trip – Netcong Police	Netcong Police Dept.	4,6,7	A.Evans	\$0.00
b.11/12/21	Walking Trip – Food Pantry	St. Michael’s Church	4,6,7	A.Evans	\$0.00
c.6/2/2022	The Education Program at the Sea Grant Consortium	Fort Hancock, NJ	5	C.Collins/ B. Costello/C.Vittitow + 6 parents TBD	\$250/trip TBD/transportation

5. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2021-2022 HIB #21-22-01 and HIB#21-22-02
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 11/11-11/12/21	Alexis Dausch	Reflect-Reimagine-Reset Society of Health & Physical Educators	Champion, PA	Workshop - \$205.00 Mileage - \$198.80

**Roll Call**

Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel**

**Mr. Morton gave the committee report**

**On a motion by Mr. Morton, seconded by Mr. Barbero that resolutions #1-2 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Mahender Gaith as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend meetings of the Early Childhood Advisory Council after school hours:

NAME		Funds
G. Brennan	\$35/hour	PSEA Funds
K. Krasnick	\$35/hour	PSEA Funds
L. Tracy	\$35/hour	PSEA Funds
D. Yaeger	\$35/hour	PSEA Funds

**Roll Call**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes;  
Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

**Mr. Kranz gave the committee report**

**On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-2 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of a Comprehensive Maintenance Plan and M-1 report:

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the Netcong Board of Education are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

**Now Therefore Be It Resolved**, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 report for the Netcong Board of Education in compliance with Department of Education requirements.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2021-2022 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance.

**Roll Call**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes;  
Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
December 1<sup>st</sup> wine tasting and food paring at the Market Tavern  
Krispy Kreme fundraiser in November.
- b. Netcong PTA  
Trunk n Treat went well, need membership, next meeting 11/8.
- c. Town Council  
Business as usual
- d. Recreation Commission  
Annual Trunk -n- Treat went well; Halloween House contest; Holiday parade December 5
- e. Planning Board

Meeting cancelled due to lack of business.

### MISCELLANEOUS

Mrs. Walsh gave an update on the dodge ball tournament.

### HEARING OF CITIZENS

**On a motion by Mr. Barbero, seconded by Mr. Stevens to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Tom Salerno, NTA president, stated that the association had a great time at the Trunk -n- Treat and looking forward to next week.

Jen Santana, Hillside Ave, said the Dodgeball Tournament was awesome and thanked everyone who helped and participated. Was concern about the traffic on College Road in the morning.

Since there was no one else wanting to be heard

**On a motion by Mr. Morton, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.**

### EXECUTIVE SESSION

None

### ACTION ARISING FROM EXECUTIVE SESSION

None

### ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Barbero to adjourn the meeting at 7:55pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary