

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Barbero, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mr. Stevens, Mrs. Dalesandro

Absent: Ms. Santalucia

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Mrs. Lapsley that the following minutes be approved as presented:

October 26, 2021	Regular Meeting Minutes
------------------	-------------------------

Roll Call:

Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Ms. Santalucia – Absent; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

President Dalesandro welcomed everyone and provided an update to the board about the two open board seats. Mrs. Dalesandro advised that both Mr. Latham and Mrs. Parks, who were appointed to serve on the board by the Executive County Superintendent, completed the fingerprinting process and are waiting for their results. Once they are cleared to serve, they will be sworn in as board members.

Mrs. Dalesandro introduced Mr. Arbolino, a future board member that ran a successful write in campaign. Mr. Arbolino will be sworn in in January.

Prior to COVID, we used to recognize teachers and students for their hard work and accomplishments; however, due to the pandemic we have not been able to gather in large crowds. Regardless, I would be remiss if I did not mention that Mr. Julio Picallo, our Spanish and ESL teacher, was recognized by the Rotary International Foundation and was named a Paul Harris Fellow. Being named a Paul Harris Fellow is likely the biggest honor that one can get. The certificate that Mr. Picallo received reads as follows: “Mr. Julio Picallo is hereby named a Paul Harris Fellow for appreciation of tangible and significant assistance given for the furtherance of better

understanding and friendly relations among peoples of the world.” The certificate was signed by Rotary International, and Mr. Picallo was also presented with a plaque delineating this honor. Mr. Picallo and his wife attended the Rotary meeting last night and while he is not a Rotarian, Mr. Picallo was recognized for all the help he has provided to our Latino community members by translating for them, assisting with the food bank, and making sure the community members have a voice. Furthermore, Mr. Picallo donates money to the food bank as an additional way to support the Latino community and the Netcong community at large. We are very happy for Mr. Picallo, and we are happy to have him on our staff.

Finally, there is a Morris County School Boards Meeting on Thursday. The focus of this meeting is on budget training and how to read the Treasurer’s and Board Secretary’s reports. If any board member would like to attend the meeting to have a better understanding of these items, the meeting will be held in person at The Mansion in Mountain Lakes. If you are not comfortable attending in person, you are free to attend virtually and get the same training. You do receive Board Member Academy credits if you attend the meeting.

I want to wish everyone a Happy Thanksgiving, we have a lot for which to be thankful and grateful. I want to remind the board members to please sign the Thanksgiving card prior to leaving this evening. Now, we will move on to the Superintendent’s report.

SUPERINTENDENT’S COMMENTS

Security Drill was held on October 25,2021 at 10:10 am with a duration of 10 minutes

Security Drill was held on November 8, 2021 at 10:50 am with a duration of 11 minutes

Fire Drill was conducted on November 10, 2021 at 1:00 pm with a duration of 10 minutes

I would like to say that we had the phone system upgraded over the teachers’ convention. The security drill on the eighth was by accident because someone accidentally pushed the button that put the entire school into lockdown. However, because of that error, we know the new system works

I want to thank the Morris County Sheriff’s Department for the donation of masks for students and staff.

Last week on Veteran’s day, our fifth grade students led us in a two minute moment of silence to honor all of the veterans that have passed on and all of the veterans that are still alive to thank them for their service. Ms. Costello, one of the fifth grade teachers, made contact with a member VFW who helped get us poppies; the kids were giving out poppies in honor of the veterans as well. Ms. Costello, Mrs. Collins, Mrs. Cinotti, Mrs. Meudt and I will be going to the VFW on Friday evening to drop off cards the kids made for the veterans.

I thank the Netcong Teachers Association for the donation of 73 sets of ear buds; they will be used for students who are need of ear buds.

The regional superintendents and I have spoken as there’s a big push to get children vaccinated against COVID. We talked about having a vaccination clinic up at the high school for whoever wants to go to get a COVID vaccination. We contacted the state about this and are waiting to hear back from them. This is not a force; it is a service for people who are interested in getting the vaccine.

I’d like to congratulate Mr. Picallo on his Paul Harris Fellow award, it is a huge honor for him and for us as a school district.

I want to thank all of the staff here because as you know it has been a crazy year and everybody has gone above and beyond and continues to go above and beyond to ensure there is continuity of education for the students and we appreciate everything that the staff does.

We will be having Santa come visit our students in grades PreK through fourth grade in December. The last time that Santa came it was a huge hit for the kids so we’re excited to partner again with Santa.

I’d like to wish everybody a safe, healthy, and Happy Thanksgiving.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight's agenda

I did contact the architect, we will have a contractor here Thursday to scan the drain to make sure that the milk company didn't break the pipe in the back.

Contacted JCP&L regarding the light outside in front of the building.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

**On a motion by Mr. Kranz, seconded by Mr. Stevens to open the hearing of citizens on agenda items only.
Approved by voice vote. All in favor.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

**On a motion by Mr. Stevens, seconded by Mr. Lapsley to close the hearing of citizens on agenda items only.
Approved by voice vote. All in favor.**

OLD BUSINESS

NONE

COMMITTEE REPORTS

➤ Governance, Policy and Finance

President Dalesandro gave the committee report

On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-14 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 29, 2021 payroll in the amount of \$179,651.46
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 15, 2021 payroll in the amount of \$177,672.78
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from October 27, 2021 through November 16, 2021 in the amount of \$515,050.76
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Christmas wrapping fundraiser for Netcong staff members. All proceeds will go to the Corner Coffee Shop to be donated to the Morris County Veterans Services office.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.14	Safety Plan for Healthcare Settings in School Buildings – Covid-19 (M)	New
a. Policy	2425	Emergency Virtual or Remote Instruction Program (M)	New
a. Policy & Regulation	5751	Sexual Harassment of Students (M)	Revised

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	8601	Pupil Supervision After School Dismissal (M)	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Dr. L. Hanes & Associates for Home Instruction Services for Student #32621162 at a rate of \$65/hour, effective November 1, 2021 until December 23, 2021.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2021-2022 School Safety and Security Plan Annual Review Statement of Assurance.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of 1,000 adult size masks and 1,000 child size masks from the Morris County Office of Emergency Management.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of 73 sets of ear buds from the Netcong Teachers Association.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following August 31, 2021 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of August 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of August 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of August 2021.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the final lease payment for the air purifiers to the CASPR Group, Inc in the amount not to exceed \$48,500.00 and furthermore the payment will be made using the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) – Elementary and Secondary School Emergency Relief (ESSER II) funds, account #20-483-200-400.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the Capital Reserve Account 10-116 for the Music Room Renovations / Other Capital Project in the amount of \$154,000 and transferred to account # 12-000-400-340 Architectural/Engineering Services - \$25,000 and to account #12-000-400-450 Construction Services for casework and furniture - \$129,000 pending approval from the Morris County Department of Education.

Roll Call

Mr. Barbero – Yes 3-12, Abstain 1-2; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia - Absent; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Curriculum/Instruction**

Mrs. Walsh gave the committee report.

Mr. Stevens asked about the cost of the airfare and were the flights booked. Mrs. Walsh stated that the flights were booked and under the cost budgeted.

Mr. Kranz stated that this was pretty awesome that our administrators were selected to do this and present and that you have an opportunity to go down there and network with other administrators from all over the country. This is going to pay back in dividends for us, good job.

President Dalesandro stated that it is a big deal. And as you all know, Mrs. Walsh refers to it as PD; however, I don't think it's PD, I think it is an honor and it should be recognized as such. For those members in the audience, the Netcong School District was awarded the opportunity to go down and present what we're doing here in Netcong regarding Response to Intervention, the middle school Passion Period Program, and the middle school elective program at the National Superintendent's Conference. Mrs. Walsh, Dr. Ceresnak and Mrs. Rider, our interventionist, will be going down and doing the presentation. We are really excited about this opportunity and we have everything to be proud of. Thank you and please do a press release regarding this presentation.

On a motion by Ms. Lapsley, seconded by Mr. Morton that resolution #1 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development pending county approval:

Date	Name	Workshop/Conference	Location	Cost
a. 2/16/22 – 2/19/22	Kathleen Walsh	AASA Leading for Student-Centered, Equity Focused Education	Nashville, TN	Conference: \$775.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50

b. 2/16/22 – 2/19/22	Kurt Ceresnak	AASA Leading for Student-Centered, Equity Focused Education	Nashville, TN	Conference: \$750.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50
c. 2/16/22 – 2/19/22	Jennie Rider	AASA Leading for Student-Centered, Equity Focused Education	Nashville, TN	Conference: \$750.00 to be paid out of Title IIA Airfare: Not to exceed \$500 Hotel: \$1204.00 M& IE: 355.50

Roll Call

Mr. Barbero – Abstain 1a, Yes 1b-c; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel**

Mr. Morton gave the committee report.

On a motion by Mr. Morton, seconded by Mr. Kranz that resolutions #1-3 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Naomi Kuran as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves AnnMarie Evans as the Early Act Club advisor for the 2021-2022 school year at the stipend rate of \$1,634.00 per the NTA agreement to be paid out of ESSER III funds.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amended dates for the maternity/disability leave of Meganne Secola effective August 28, 2021 through March 8, 2022 in accordance with NTA contract Article VI, subsection A, regarding unpaid leave due to child rearing.

Roll Call

Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Facilities and Operations**

Mr. Kranz gave the committee report.

On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-2 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the acceptance of the FY2020 School Security Grant #20E00265 in the amount of \$20,000.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the request for proposal submitted by Clarke Moynihan Landscaping & Construction, LLC Andover, NJ in the amount of \$2,250 per day for leaf removal, pending attorney review and approval.

Roll Call

Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
December 1st wine tasting and food paring at the Market Tavern
Krispy Kreme fundraiser in November.
- b. Netcong PTA
No report
- c. Town Council
Work session nothing major discussed. They were happy with the voter turnout.
Regular meeting there was ongoing discussion on the development of the St. Michael's property and the impact on the school. Exploring the possibility of making Allen Terrace a one way and no left turn from Maple Ave on to Route 183 South. Did pass no parking on one side of Prospect from College to Hillside. Dr. Rossi, Superintendent of Lenape Valley and the Board President came to the meeting they are on a reconnect with the community's tour and gave a presentation. They are starting an alumni organization. They are offering 16 pathways to practical training, the first being architectural.
- d. Recreation Commission
Holiday Parade December 5th
- e. Planning Board
Next Meeting is Wednesday.

MISCELLANEOUS

Mr. Morton read the following:

As many have heard I was elected to serve on the town council two weeks ago. Unfortunately I cannot serve as a council member and school board member simultaneously. With that I will be resigning my position as a school board member effective 11/30/21 to prepare for the transition.

I have had the privilege of serving as a Netcong school board member for the last 13 years. I have thoroughly enjoyed working with my fellow school board members in facing the numerous challenges that seem to always find us in Netcong.

We have seen many administrators come and go over my time here, however I feel that we have never been under better leadership than we are now. Mrs. Walsh and Mr. Stabile have led our school to educational and financial stability.

I can leave my last meeting tonight knowing that I kept my promise to always put the children first while making decisions on this board and that the future is bright for the Netcong School District.

HEARING OF CITIZENS

On a motion by Mr. Stevens, seconded by Mr. Morton to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Morton, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Morton, seconded by Mr. Kranz to recess into executive session at 7:30pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding student matters for an estimated time of 15 minutes and action will not be taken at the conclusion of the executive session.

On a motion by Mr. Morton, seconded by Mr. Kranz to close the executive session at 7:42pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

None

ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Stevens to adjourn the meeting at 7:43pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary