

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Barbero, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

**Absent:** Mrs. Lapsley

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Morton, seconded by Mr. Barbero that the following minutes be approved as presented:**

August 24, 2021	Regular Meeting Minutes
August 24, 2021	Executive Session
September 21, 2021	Work Session Minutes

**Roll Call:**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Abstain August, Yes September; Mr. Morton –Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes August, Abstain September; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

President Dalesandro welcomed everyone and then stated that as of today we did not have any new letters of interest for the two open trustee positions. If we do not receive any prior to the closing date, we will have to contact the county executive superintendent and he will make arrangements to do interviews and appointments. President Dalesandro stated in 26 years of being on the board , “this is a first and I have no experience to rely on or provide guidance. However, we will persevere and get this done.”

**SUPERINTENDENT’S COMMENTS**

Fire Drill was conducted on September 8, 2021 at 1:05 pm with a duration of 9 minutes  
Security Drill was held on September 9, 2021, at 2:04 pm with a duration of 8 minutes  
Future patriots day was a week and half ago the kids had a great day  
We have our mental health team up and running to get trained through one of the ESSER fund grants

**SUPERINTENDENT’S COMMENTS (cont’d)**

Borough has requested to use the gymnasium for their reorganization meeting in January because they have a number of promotions that are taking place so they submitted the request to use the facility today I just let Mr. Blakeslee know that if they were going to use the facility if the mask mandate is still in place than anyone attending the reorg would have to be masked and he's aware of that

I will be attending women in leadership professional development Thursday Friday this week I'm looking forward to that

We have three upcoming parent academies first one is on the 29th of September's with our ESL families they're doing a separate back to school night for them. We had a second Academy coming up in October that's with Keith Hawkins is for parents and then on November 11 Mr. Fiedorczyk will be doing a parent training for students and parent training for those who have kids in grades K to three on the standard space for report card process that we're rolling out and we're hoping to get more programs in the evenings.

Will be applying for a grant to the NEF for reimbursement for some Chromebooks however we also apply for reimbursement through the emergency connectivity fund so I first have to wait to see what funds we get from that and then if we don't get enough funds to cover then I will reach out to the NEF.

**SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Items on tonight’s agenda

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Stevens, seconded by Mr. Morton open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mr. Barbero, seconded by Mr. Morton to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**OLD BUSINESS**

NONE

**COMMITTEE REPORTS**

➤ **Governance, Policy and Finance**

**On a motion by Mr. Stevens, seconded by Mr. Kranz that resolutions #1-19 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the generous donation of backpacks and a variety of school supplies including pens, pencils, notebooks, folders, and binders from Netcong Recreation Commission.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of 50 tubes of pencils, tote bags, notepads, mesh bags, card sleeves and notebooks to be shared by all staff from Kelly Pardo/Benjamin Moore Company.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves the agreement between LabQ and Netcong Elementary School to conduct Covid testing for staff twice a week and as needed for students at no cost to the district.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 District Goals Action Plan.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the Memorandum of Understanding between Netcong Elementary School and Netcong Law Enforcement for the 2021-2022 school year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 30, 2021 payroll in the amount of \$33,236.74
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 15, 2021, payroll in the amount of \$175,588.88.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from August 26, 2021 through September 28, 2021 in the amount of \$515,119.14
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	2422	Comprehensive Health and Physical Education (M)	Revised
b. Policy	2467	Surrogate Parents and Resource Family Parents (M)	Revised
c. Policy	5111	Eligibility of Resident/Nonresident Students (M)	Revised
d. Policy	5114	Children Displaced by Domestic Violence	Abolished
e. Policy	5116	Education of Homeless Children	Revised
f. Policy & Regulation	7432	Eye Protection (M)	Revised
g. Policy	8420	Emergency and Crisis Situations (M)	Revised
h. Policy	8420.1	Fire and Fire Drills (M)	Revised
i. Policy	8540	School Nutrition Programs (M)	Revised
j. Policy	8550	Meal Charges/Outstanding Food Service Bill (M)	Revised
k. Policy	8600	Student Transportation (M)	Revised
l. Policy	8810	Religious Holidays	Abolished
m. Policy	6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M)	New
n. Policy	6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M)	New

o. Policy	6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M)	New
p. Policy	6311	Contracts for Goods or Services Funded by Federal Grants (M)	Revised
q. Policy	1648	Restart and Recovery Plan (M)	Abolished
r. Policy	1648.02	Remote Learning Options for Families (M)	Abolished
s. Policy	1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M)	Abolished
t. Policy	1648.11	The Road Forward COVID -19 – Health and Safety (M)	New

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.13	School Employee Vaccination Requirements	New

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition and Extraordinary Services Contract Agreement between the Netcong Board of Education and Celebrate the Children, Denville, NJ for Student #32721330 to be funded by FY22 IDEA Basic Grant 20-250-100-500 and the General Fund 11-000-100-566
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Summer Tuition Contract Agreement between the Netcong Board of Education and Limitless ASD, Denville, NJ for Student #32721330 to be funded by the General Fund 11-000-100-566
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Calais School, Whippany, NJ for Student #32721404 to be funded by FY22 IDEA Basic Grant 20-250-100-500 and the General Fund 11-000-100-566
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Lake Drive School/Mountain Lakes Board of Education, Mountain Lakes, NJ for Student #33421720 to be funded by the General Fund 11-000-100-562
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition and Extended School Year Contract Agreement between the Netcong Board of Education and Stanhope Board of Education, Stanhope, NJ for Student #32921675 to be funded by the General Fund 11-000-100-562
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Tuition Contract Agreement between the Netcong Board of Education and Stanhope Board of Education, Stanhope, NJ for Student #33221487 to be funded by the General Fund 11-000-100-562

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the acceptance of the additional FY 22 American Rescue Plan (ARP) ESSER III funding allocation in the amount of \$175,349 for a total of \$671,818 and hereby approve the submission of the grant with the additional allocation.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the music instruments and supplies.

100 Recorders  
20-30 Storybooks  
3 Orff Instruments  
1 Violin  
2 Hand Drums  
1 Bell Set  
15-20 Assorted Small Bells  
10-20 Color Guard Holsters  
150 CDs  
2 Graduation Gowns  
50-100 VHS Tapes

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers:

Class/Club/Team/Group	Dates	Description	Funds Used For	Advisor/Teacher
a. Student Council	9/29/21 - 10/22/21	Online wrapping paper/produce sale	Student Activities	J. Anastasio T. Newcomer
b. Student Council	1/3/22 - 1/14/22	Penny Wars	Student Activities	J. Anastasio T. Newcomer
c. Student Council	4/7/22 – 4/30/22	Krispy Kreme Donut Sale	Student Activities	J. Anastasio T. Newcomer

**Roll Call**

**Mr. Barbero – Yes 1-5, 9-19, Abstain 6-8; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia - Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Curriculum/Instruction**

**On a motion by Ms. Santalucia, seconded by Mr. Kranz that resolutions #1-7 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of the following graduate courses tuition reimbursement, which were approved at the July 27, 2021 Board of Education meeting:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 530 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/23/21 - 11/4/21	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 533 Developing and Empowering Instructional Leaders	Grand Canyon University	11/18/21 - 12/30/21	3 credits @ \$572/credit = \$1716.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2021 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 529 Clinical Internship II: Learner Centered Leadership	Grand Canyon University	11/11/21 - 1/6/22	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 519 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/30/21 - 11/11/21	3 credits @ \$572/credit = \$1716.00

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2021 semester. Reimbursement will be made at the end of the 21-22 school year should funds be available per Article III, 8-2 of the NTA Agreement.

Name	Course	Location	Dates	Reimbursement
a. C. Santorelli	EDUC 6624_81 Securing the Strands for Skilled Reading	Virtual	10/1-10/2/21	1 credit @ \$175/credit

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 10/14/2021	T. Salerno	Law Adventure Teacher Training for Mock Trial Club	Virtual	Workshop - \$0.00 Mileage - \$0.00
b. Various dates through school year	E. Brown	STARS: Science Teachers Are Rockstars On-Demand webinars	Virtual	Workshop - \$109.99 Mileage - \$0.00
c. Various dates through school year	C. Collins	STARS: Science Teachers Are Rockstars On-Demand webinars	Virtual	Workshop - \$109.99 Mileage - \$0.00
d. 10/1/2021-10/2/2021	C. Santorelli	Securing the Strands for Skilled Reading	Virtual	Workshop - \$150.00 Mileage - \$0.00

e. 10/26-10/28/2021	Board of Ed Members Administration Tech Coordinator Child Study Team Guidance Interventionist	New Jersey School Boards Association Workshop	Virtual	Workshop - \$900 Mileage - \$0.00
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5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a.9/29/2021	Grocery Store - walking trip	Netcong Shop Rite	4,6,7	A. Evans	Trip - \$ 0.00 Transportation - \$0.00
b. 6/3/2021	Franklin Mineral Museum	32 Evans St Franklin, NJ	2 <sup>nd</sup>	D. O'Hagan M. Garcia M. Patten 6 Parents-TBD	Trip - \$15.00/person student funded Transportation - \$ TBD
c.6/7/2021	Crayola Experience	30 Centre Square Easton, PA	1 <sup>st</sup>	R. DeKleine J. Sarnella 10 Parents - TBD	Trip - \$15.00/person student funded Transportation - \$ TBD
d. 5/25/22	Turtle Back Zoo	560 Northfield Ave West Orange, NJ	3 <sup>rd</sup>	H. Moschella T. Ferris C. Santorelli Parents - TBD	Trip - \$10.00/person student funded Transportation - \$ TBD

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2021-2022 Remote Virtual Learning Plan.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Remote Learning Plan attestation form to the Office of the Morris County Department of Education.

**Roll Call**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Personnel**

**On a motion by Mr. Morton, seconded by Mr. Kranz that resolutions #1-10 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2021-2022 Stipend Positions:

Stipend Position	Name	Amount *	Term
a. After School Help – Gr. K-8 Funded by CARES – ESSER I Account #20-477-100-100	Kristen Montan	\$35.00/hour	Sept 1, 2021 – June 30, 2022 2 hours per week

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2021-2022 Paraprofessional Staff Statement of Assurance.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Shawn Cryan to advance on the salary guide to MA+30 Step H following the successful completion of his graduate credits, effective September 29, 2021.
4. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves bedside instruction for student #33121529 starting on 9/15 and ending on or before 11/2/2021, by Tana Ferris for no more than 10 hours per week at \$35 per hour per the NTA agreement.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Lisa Clark as Maternity Leave Replacement Teacher effective December 31, 2021 for the purpose of accepting another position in the district.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kimberly Casillo as a full-time Maternity Leave Replacement Teacher for the term of January 1, 2021 through on or about March 7, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits, pending an Office of Student Protection fingerprint approval.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated resignation letter of Joanna Goodwin, changing the resignation effective date to December 31, 2021.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as a full-time Special Education Teacher for the term of January 1, 2022 through June 30, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jack Varian as the boys' and girls' basketball coach for the 2021-2022 school year at the stipend rate of \$1634.00 per team per the NTA agreement and pending an Office of Student Protection fingerprint approval.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Shannon Portway as a Substitute Teacher, for the 2021-2022 school year, at the rate of \$85 per day for the first 10 days and \$95 per day, thereafter, pending an Office of Student Protection background check approval.

**Roll Call**

**Mr. Barbero – Yes 1, 3-10, Abstain 2; Mr. Kranz – Yes; Mrs. Lapsley – Yes;  
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

No resolutions to be approved.

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
Dine & Dollars was last night at Polo's, December 1<sup>st</sup> Winter Wine Pairing Tasting at the market Tavern, Krispy Kreme fundraiser in November.
- b. Netcong PTA  
October 14th next meeting, need membership and volunteers, working on committees.
- c. Town Council  
Business as usual
- d. Recreation Commission  
Annual Trunk -n- Treat October 23 rain date October 24; Holiday parade December 5
- e. Planning Board  
Regular business.

**MISCELLANEOUS**

Ms. Santalucia stated that she liked the work session meeting concept and hope to go to that format in the future.

**HEARING OF CITIZENS**

**On a motion by Mr. Morton, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Jen Santana, Hillside Ave, asked about the guidance role pertaining to the 8<sup>th</sup> graders to discuss their options that they will have in high schools. Mrs. Walsh elaborated and explained what has and is taking place. Asked about the Mental Health Training. Mrs. Walsh stated that the training is with a clinician from Thrive Services they provide mental health services to school districts and it's paid out of the ESSER funds so we have three people in the district that are going through that training there's twelve modules that they have to do on their own and then they do weekly training for an hour we ever have a situation where there is a crisis they will also work with us on that

Since there was no one else wanting to be heard

**On a motion by Mr. Stevens, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.**

### **EXECUTIVE SESSION**

**On a motion by Mr. Barbero, seconded by Mr. Stevens to recess into executive session at 7:19pm. Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal issues, personnel and student matters for an estimated time of 30 minutes and action will be taken at the conclusion of the executive session.*

**On a motion by Mrs. Lapsley, seconded by Mr. Barbero to close the executive session at 7:36pm. Approved by voice vote. All in Favor.**

### **ACTION ARISING FROM EXECUTIVE SESSION**

**On a motion by Mr. Morton, seconded by Mr. Stevens that the following resolution be approved as presented:**

Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Cassidy Santorelli as the moderator of the ski club at a stipend of \$500.00 for the 2021-2022 school year.

#### **Roll Call**

**Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

### **ADJOURNMENT**

On a motion by Mr. Morton, seconded by Mr. Barbero to adjourn the meeting at 7:39pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary