

The Board Secretary will temporarily chair the meeting until the Board President has been elected and will then turn the meeting over to the President immediately upon their election.

I. CALL TO ORDER by Business Administrator/ Board Secretary Mr. Stabile at 7:00pm

II. FLAG SALUTE

ROLL CALL

Present: Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Ms. Santalucia,
Mr. Stevens, Mrs. Dalesandro

Not Present:

Also Present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

III. ORGANIZATION OF THE BOARD

A. REPORT OF ELECTION RESULTS

Morris County Clerk of Elections, certified the following election results as follows:

Netcong Board of Education	Term	TOTAL
Mrs. Catherine Gervasio	3 year	943
Mr. Walter Barbero	3 year	928
Mrs. Bernadette Dalesandro	3 year	892
Mrs. Karen Lapsley	1 year unexpired	967

B. INDUCTION AND ADMINISTRATION OF THE OATH OF OFFICE TO THE NEW AND RE-ELECTED BOARD MEMBERS.

Administered by Paul Stabile, B.A./Board Secretary, per (N.J.S.A. 18A:12-2.1, R.S. 41:1-3).

C. ROLL CALL

Present: Mr. Barbero, Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton,
Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Not Present: None

D. BOARD OFFICERS AND APPOINTMENTS

1. **Nomination & Election of President of the Board:**

The meeting is now open for nominations for President of the Board:

Motion by Mr. Morton to nominate Mrs. Dalesandro for President. Mrs. Dalesandro accepted the nomination.

There being no other nominations for President, nominations were closed on the motion by Ms. Santalucia, seconded by Mr. Kranz and approved by a unanimous voice vote. All in favor.

Vote for Mrs. Dalesandro for President:

The Board Secretary asked the Board Members for a voice vote of who was in favor of Mrs. Dalesandro to be Board President. Every board member said "Aye". The Board Secretary asked if there were any Nays. No board member voiced the word "Nay". Again, to confirm the voice vote, for a second time, the Board Secretary asked the Board Members who was in favor of Mrs. Dalesandro to be Board President. Every board member again said "Aye". The Board Secretary asked a second time if there were any "Nays". No board member voiced the word "Nay."

With that, be it resolved, that in accordance with N.J.S.A. 18A:15-1 and Policy 0152 the Netcong Board of Education, in the County of Morris, New Jersey, elects **Mrs. Dalesandro** as President of the Board of Education, effective immediately, until the next Reorganization meeting as prescribed by law.

(The meeting is now turned over to the Board President.)

2. **Nomination & Election of Vice President of the Board**

The meeting is now open for nominations for Vice President of the Board:

Motion by Mr. Kranz to nominate Ms. Santalucia for Vice President. Ms. Santalucia accepted the nomination.

There being no other nominations for Vice President, nominations were closed on the motion by Mr. Stevens, seconded by Mr. Morton and approved by a unanimous voice vote. All in favor.

Vote for Ms. Santalucia for Vice President:

Roll Call:

Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;

Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

With that, be it resolved, that in accordance with N.J.S.A. 18A:15-1 and Policy 0152 the Netcong School District Board of Education, in the County of Morris, New Jersey, elects **Ms. Santalucia** as Vice President of the Board of Education, effective immediately, until the next Reorganization meeting as prescribed by law.

3. Appointments & Delegates

Appointment, by the President, of Delegate and Alternates to the New Jersey School Boards Association and the Morris County School Boards Association.

State Delegate – Mrs. Dalesandro
State Alternate – Ms. Santalucia
County Delegate – Mrs. Dalesandro

Appointment, by the President, of a Member and Alternate to the Morris County Educational Services Commission Board of Directors:

Member – Ms. Santalucia Alternate – Mr. Stevens

4. Appointment of Committees

a) Curriculum/Instruction

Chairperson – Ms. Santalucia Member – Mrs. Gervasio Member – Mrs. Lapsley

b) Governance, Policy and Finance

Chairperson – Mrs. Dalesandro
Member – Mr. Kranz
Member – Ms. Santalucia
Member – Ms. Stevens

c) Facilities and Operations

Chairperson – Mr. Kranz Member – Mr. Barbero Member – Mr. Stevens

d) Personnel

Chairperson – Mr. Morton Member – Mr. Costanzo Member – Mrs. Gervasio

e) Negotiations

Chairperson – Mrs. Dalesandro Member – Mr. Morton Member – Ms. Santalucia

e) Board Liaisons

NEF – Mrs. Gervasio

PTA – Ms. Santalucia

Town Council – 1st meeting everyone will take a turn attending 2nd meeting – Mrs. Dalesandro

Recreation Commission – Mr. Morton

Planning Board – Mr. Morton

IV. ANNUAL APPROVAL OF MOTIONS

On a motion by Ms. Santalucia, seconded by Mr. Stevens that the following resolutions A-I be adopted as presented:

A. Code of Ethics

Be it resolved, in accordance with Bylaw 9271 “Code of Ethics,” the Board of Education shall discuss the Board Member Code of Ethics annually at a regularly scheduled public meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

- a. I will uphold and enforce all laws, rules and regulations of the state Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures. **Read by Mr. Stevens**
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing. **Read by Ms. Santalucia**
- c. I will confine my board action to policy making, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them. **Read by Mr. Morton**
- d. I will carry out my responsibility not to administer the schools, but together with my fellow board members, to see that they are well run. **Read by Mrs. Lapsley**
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board. **Read by Mr. Kranz**
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends. **Read by Mrs. Gervasio**
- g. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school. **Read by Mr. Barbero**
- h. I will vote to appoint the best-qualified personnel available after consideration of the chief administrative officer. **Read by Mr. Costanzo**
- i. I will support and protect school personnel in proper performance of their duties. **Read by Mrs. Dalesandro**

- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution. **Read by Mrs. Dalesandro**

B. 2021 Meeting Schedule

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey will meet the following Tuesday’s beginning at 7:00 p.m., unless otherwise noted:

COMMITTEE MEETINGS	REGULAR BOARD MEETINGS
January 19, 2021	January 26, 2021
February 16, 2021	February 23, 2021
March 16, 2021	March 23, 2021
April 20, 2021	April 27, 2021
May 12, 2021	May 19, 2021
June 15, 2021	June 22, 2021
July 20, 2021	July 27, 2021
August 17, 2021	August 24, 2021
September 21, 2021	September 28, 2021
October 12, 2021	October 26, 2021
November 9, 2021	November 16, 2021
December 7, 2021	December 14, 2021
TBD	January 4, 2022 Reorganization

C. Continuing Action

Be it resolved by the Board of Education of Netcong, to accept, ratify and adopt all of the rules, Policies, By-Laws, contracts and actions heretofore made, adopted and entered into by the preceding Boards of Education of the Netcong School District.

Be it further resolved that the Board of Education of Netcong to the extent consistent with State Law, Policies and By-Laws of the Board will be guided by “Robert’s Rules of Order” as per Board policy 0164.

Be it resolved by the Netcong Board of Education to approve all policies, rules, regulations, handbooks, and other legislative or regulatory action of this Board, in force immediately prior to the Reorganization Meeting, are hereby continued in force, as if the Board Year had not changed.

D. Annual Appointments

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey that the following annual appointments are made:

1. Mr. Paul Stabile, Board Secretary
2. Nisivoccia, LLP, Public School Accountants
3. Dr. Joseph Casella, School Physician
4. Jamie Anastasio, Psychological Examiner
5. Kurt Ceresnak, Attendance Officer
6. Ms. Rene Metzgar, Treasurer of School Monies
7. Adams, Gutierrez & Lattiboudere, LLC, Attorney

E. Designation of Newspaper

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey, that the Daily Record is hereby designated as the official newspaper of the Board, and the official newspaper for the publication of Board meetings, effective January 4, 2021, until the next annual Reorganization Meeting of this Board.

F. Doctrine of Necessity

Be it resolved, whereas, the School Ethics Act, N.J.S.A. 18AA:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

Whereas, questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

Whereas, the School Ethics Commission has provided some guidance in Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to repeat and clarify its opinion; and

Whereas, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

Whereas, the opinion further provided that if the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

Whereas, in keeping with the Legislative purpose as set for the in N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

Be it further resolved that the School Ethics Commission hereby requires Boards of Education and Charter School Boards of Trustees that must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

Be it further resolved that Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;

Be it further resolved that the Commission shall distribute this Resolution to the county superintendents for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New

Jersey Principals and Supervisors Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials, and the New Jersey Education Association.

G. School Depositories, Accounts, & Signatories

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey, that the following be and are hereby designated as the official depositories of the Board, effective January 4, 2021 until the next Reorganization Meeting of this Board. Valley National and Wells Fargo (facsimile stamps can be used with advance permission)

Be it further resolved that all funds on deposit in the general checking account, payroll agency account, payroll, and food service account at Valley National be withdrawn only on School Warrant of said Board of Education as per signature cards which are approved by the Board of Education.

Be it further resolved that all funds on deposit in the student activities account be withdrawn only on School Warrant of said Board of Education as per signature cards which are approved by the Board of Education.

Bank Accounts	Signatures	Bank
General Account	Board Pres, Treas. of School Monies, BA/BS, Superintendent = min 3 sign. Req.	Valley National Bank
Payroll Agency	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Payroll	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Food Service	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Student Activities	BA/BS, Superintendent, School Secretary = min 2 sign. Req.	Wells Fargo
Lisa Williams Scholarship	Board Pres, Treas. of School Monies, BA/BS, Superintendent= min 3 sign. Req.	Valley National Bank

H. Travel Expenses

Be it resolved, whereas, the Netcong Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

Whereas, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now therefore, be it resolved, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23-7.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

Be it further resolved, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$1,500 for all staff and board members.

I. Re-Adoption of Curriculum

Be it resolved, that the Netcong Board of Education move that all current written curriculum, courses, textbooks, workbooks, and ancillary materials of the District be adopted for the period from the date of this Reorganization Meeting until the Reorganization Meeting in the next calendar year, unless modified upon the recommendation of the Superintendent.

Roll Call:

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

V. Information/Reports/Actions

President Dalesandro wished Mrs. Walsh and her staff well as we beginning the second half of the school year.

VI. COMMENTS FROM PUBLIC – Any Issue/Topic

On a motion by Mr. Stevens, seconded by Mr. Morton to open the hearing of citizens. Approved by voice vote. All in favor

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public.

On a motion by Mr. Morton, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor

VII. EXECUTIVE SESSION – None

VIII. ADJOURNMENT

On a motion by Mr. Morton, seconded by Mr. Kranz to adjourn the meeting at 7:13pm

Respectfully Submitted,

P Stabile

Paul Stabile

