

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE was live streamed and recited by the November birthday students.

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

ROLL CALL

Present: Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Dalesandro

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary
Mr. Herman, Board Attorney

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Kranz that the following minutes be approved as presented:

October 27, 2020	Regular Meeting Minutes
October 27, 2020	Executive Session Minutes

Roll Call:

Mr. Costanzo – Abstain; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Good evening and welcome to tonight’s November Board of Education meeting as we continue to come live from our homes to yours. November is a time for reflection on everything we are grateful and thankful for. It is with such reflection that I realize how lucky we are to have such a wonderful staff and administration that gives so willingly of themselves to this district and our advancement of student achievement. We are thankful for their support of our vital mission, the education and nurturing of our students today and every day! We again are so very thankful for the difference each one of our teachers, support staff and administrators make daily.

With grateful hearts, we wish a very happy, healthy and safe Thanksgiving to all!

STUDENT COUNCIL

Netcong News Network is up and running
Decorated for Halloween and will be for Thanksgiving
Next week is Thanksgiving Spirit Week

SUPERINTENDENT'S COMMENTS

Read the names of the students with November Birthdays.
Read the names of the students of the month for October.
Reviewed the addendum that was added for the meeting this evening.
Congratulated the student council and their moderators on a successful first newscast.
Advised that she, Mr. Stabile, and Mrs. Szarejko are working on finalizing the ASSA data which is how the district gets its state aid.
Wished everyone a Happy Thanksgiving.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight's agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Costanzo, seconded by Mr. Morton to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Morton, seconded by Mr. Costanzo to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS - NONE

COMMITTEE REPORTS

➤ Curriculum/Instruction

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

Question:

Mrs. Santana asked how QSAC was being assessed this year. Mrs. Walsh stated that it will be conducted virtually and that Mr. Stabile, Mrs. Thompson and herself have attended multiple sessions and completing reports.

Ms. Santalucia asked about the Honor Roll. Mrs. Walsh stated that the current system is raising the expectations and standards the Board wanted to achieve. Discussion ensued.

On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-2 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a.11/20/2020	Jennie Rider	Helping Your Struggling Readers Become More Successful	Virtual	Workshop - \$279.00 Mileage - \$0.00
b. 12/14/2020	Danielle Painter	Childhood Apraxia of Speech: Practical Treatment Strategies for More Intelligible Speech	Virtual	Workshop - \$279.00 Mileage - \$0.00
c.12/3/2020	Paul Stabile	Green Cleaning, Energy Savings & COVID Strategies	Virtual	Workshop - \$50.00 Mileage - \$0.00

2. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's finding of school year 2020-2021 HIB #01.

Roll Call

Mr. Costanzo – Yes; Mrs. Gervasio –Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Ms. Santalucia, seconded by Mr. Morton, that resolutions #1-5 be approved as presented:

Questions:

Ms. Santalucia asked the change in Policy 2464 Gifted & Talented. Mrs. Walsh stated it was for legal updates to the policy.

Mr. Costanzo stated his concerns with Policy 0179 and how will the policy be applied and asked for changes.

After a brief discussion, President Dalesandro asked for a motion to send Policy 0179 back to committee to make the necessary changes to the Policy.

On a motion by Mr. Kranz, seconded by Mr. Costanzo, that Policy 0179 be sent back to the Personnel Committee to make the necessary changes that were discussed.

Roll Call

Mr. Costanzo – Yes; Mrs. Gervasio –Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – No; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Abstain

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. By-Law	0164.6	Remote Public Board Meeting During A Declared Emergency	New
b. Policy	0179	Board Staff Communications	New

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1620	Administrative Employment Contracts	Revised
b. Policy	2431	Athletic Competition	Revised
c. Regulation	2431.1	Emergency Procedures for Sports and Other Athletic Activity	Revised
d. Policy	2451	Adult High School	Revised
e. Policy	2464	Gifted and Talented Students	Revised
f. Policy & Regulation	5330.05	Seizure Action Plan	New
g. Policy	6440	Cooperative Purchasing	Revised
h. Policy & Regulation	6470.01	Electronic Funds Transfer and Claimant Certification	New
i. Policy & Regulation	7440	School District Security	Revised
j. Policy	7450	Property Inventory	Revised
k. Policy & Regulation	7510	Use of School Facilities	Revised
l. Policy	8420	Emergency and Crisis Situations	Revised
m. Policy	8561	Procurement Procedures for School Nutrition Programs	Revised
n. Policy	1648	Restart and Recovery Plan	Revised
o. Policy	1648.02	Remote Learning Options for Families	New
p. Policy	1648.03	Restart and Recovery Plan – Full Time Remote Instruction	New

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Nursing Services Plan.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Tom Salerno as Drama Club Moderator at a stipend of \$1858.00 effective through 6/30/2021.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Nia Henry as a Substitute Teacher, for the 2020-2021 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.

Roll Call

**Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;
Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Finance/Facilities**

Mr. Stabile reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-10 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Home/Bedside Instruction Services for Student #32521476 provided by St. Clare's Hospital at the rate of \$55.00 for one hour per day, beginning on October 27, 2020.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Dr. L. Hanes & Associates for Home Instruction Services for Student #32721404 at a rate of \$65/hour, effective November 11, 2020 until further notice.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 30, 2020 payroll in the amount of \$165,103.20
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the November 13, 2020 payroll in the amount of \$160,798.29
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from October 27, 2020 through November 17, 2020 in the amount of \$456,995.95
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following October 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of October 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of October 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2020.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the School Security Grant to receive funding under the Alyssa's Law grant. Funds will be utilized to upgrade the phone system and for prior security projects and affirms the availability of local funds in case the total estimated costs of the proposed work exceeds the school district's grant allowance.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the school year 2020-2021 Agreement for Professional Development Services between the Netcong Board of Education and Jacqueline Colaneri, Effective Education, for professional development to be provided on the following dates at a cost of \$1,400 per day, to be paid using Title I funds, not to exceed 6 days:
 - February 1, 2021
 - February 8, 2021

- March 2, 2021
- March 3, 2021
- March 23, 2021
- March 24, 2021

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Christmas wrapping fundraiser for Netcong staff members. All proceeds will go to the Corner Coffee Shop to be donated to the Foster Child System of Northern NJ and/or the St. Michael's Food Pantry.

Roll Call

Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
No Meeting.
- b. Netcong PTA – membership fórum was sent out; virtual christmas shop
- c. Town Council
No report
- d. Recreation Commission
Meeting tomorrow night. Holiday parade/tree lighting December 6th

Planning Board – meeting next week

MISCELLANEOUS

- Mr. Costanzo asked who was responsible and wanted to extend thanks in making sure that all students are receiving meals.
- Mrs. Santana asked about Policy 0179
- Mrs. Dalesandro indicated that the Board of Education received an email from a parent regarding third-grade students who have returned for in-person instruction still being taught by a teacher in a virtual environment. Discussion ensued. Mrs. Walsh and the administrative team will look into ways to have the in-person students receive instruction from an in-person teacher.
- Mr. Stevens asked if the Library can be utilized.
- Mrs. Santana asked if the district can do an AM and PM session. Mrs. Walsh stated that the PM session would not meet the minimum 4 hour requirement.

HEARING OF CITIZENS

On a motion by Mrs. Gervasio, seconded by Mr. Costanzo to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Bob Hathaway
Concern on accessing the agenda on the website
Correspondence section on the agenda

Adleina Asencio
Stated that the Governor said that there could not be a gathering of more than 10 and how does that affect the school. President Dalesandro stated that it does not apply to the school.

On a motion by Mr. Costanzo seconded by Mr. Morton to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Morton, seconded by Mrs. Gervasio to recess into executive session at 8:00pm. Approved by voice vote. All in favor

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding **legal matters for an estimated time of 30 minutes and no action will be taken at the conclusion of the executive session.** It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.*

On a motion by Mr. Stevens, seconded by Mr. Costanzo to close the executive session at 8:24pm. Approved by voice vote. All in Favor.

ADJOURNMENT

On a motion by Mr. Costanzo, seconded by Mr. Morton to adjourn the meeting at 8:27pm. Approved by voice vote. All in Favor.

Respectfully Submitted,

P Stabile

Paul Stabile
Business Administrator/Board Secretary