

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Costanzo, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santalucia, Mrs. Santana @7:10pm, Mr. Stevens, Mrs. Witt and Mrs. Dalesandro

**Absent:** None

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Morton and seconded by Mrs. Witt that the following minutes be approved as presented:**

April 28, 2020	Regular Meeting Minutes
April 28, 2020	Executive Session Minutes

**Roll Call:**

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – No to Regular Minutes, Abstain to Executive Session; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

Good evening! We are live once again from our homes for our second live stream zoom Board of Education meeting.

I want to remind Everyone out there listening, YOU are not alone. We are all in this together and together we will get through this.

Please continue to remain strong and steady in your resolve and very soon we will be together again.

This year the Board begin honoring our students for their achievements by inviting honor roll students, students of the month and faculty for recognition at our Board meetings. Although we cannot be together I want to continue that practice. At the conclusion of the recognition ceremonies the students and guests were treated to cake, cookies and fruit.

I want to let our honor roll students and our students with May birthday's that The Board of Education has arranged for you to still get a treat. Very soon you will receive a congratulatory letter in the mail with a five dollar coupon to Cliff's ice cream. Please enjoy!

President Dalesandro then lit the candle on the cupcake and read the list of May birthdays. That was followed with all Board members singing happy birthday.

President Dalesandro then read the following list of high honor roll and honor roll students from the sixth, seventh and eighth grade.

President Dalesandro then read the following:

**HIGH HONOR ROLL**

6th Grade

Elias Baladi

Gianna Baron

7th Grade

Sophia O'Connor

Gina Quarranttey

8th Grade

Matthew Angell

Madelynn Garnett

Gabriel Quarranttley

**HONOR ROLL**

6th Grade

Gianna Costanzo

Kayden DeSande

Ava Schuffenhauer

7th Grade

Bella Hoffman

Emily Platt

Gianna Santana

8th Grade

Sierra Chambers

Lorelei Domick

Marcos Loes Solis

Ashley Picado-Perez

Aaniyah Stewart

Aiden Waters

Eric Winget

Congratulations and keep up the good work!

**Jennifer Sanatna logged on at 7:10pm**

### **SUPERINTENDENT'S COMMENTS**

There were no fire drills or security drills conducted this month due to the COVID-19 crisis.  
Planning a virtual graduation.  
Along with the principal drove around town with the PTA to deliver gifts to the graduating class.  
Discussed close out procedures for the end of year.  
Congratulated those staff members who are retiring: Kim Arbolino, Marlene Baccaro and Phylis Konyak.

Mark Fiedorczyk presented the 2018-19 NJSLA Science Scores

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Referred to the items on tonight's agenda

### **HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Stevens, seconded by Mr. Morton to open the hearing of citizens on agenda items only.  
Approved by voice vote.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No comments from the public**

**On a motion by Mr. Kranz, seconded by Mr. Stevens to close the hearing of citizens on agenda items only.  
Approved by voice vote.**

### **OLD BUSINESS**

None

### **COMMITTEE REPORTS**

#### **➤ Curriculum/Instruction**

**Mrs. Walsh reviewed the topics discussed at the last committee meeting.**

**On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-3 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby retroactively approves the updated Netcong School District's Distance Learning Plan, to ensure that remote learning days count towards the 180-day statutory requirement.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer I 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 513: Shaping School Culture	Grand Canyon University	May 21,2020 to July 2, 2020	3 credits @ \$585.87/credit = \$1757.61

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer II 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. L. Fersch	GED 644: Supervised Practicum Reading	Centenary University	July 6, 2020 to July 23, 2020	3 credits @ \$608.40/credit = \$1825.20

**Roll Call**

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes;**

**Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Abstain to #1, Yes to #2-3;**

**Mrs. Dalesandro – Yes**

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

**On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1-10 be approved as presented:**

**Comment**

**President Dalesandro stated that the attorney reviewed Policy #0152 Board Officers and that the policy was in compliant, no changes were warranted.**

**President Dalesandro was sad to report that Kimberly Arbolino, Marlene Baccaro and Phyllis Konyak were retiring and will be missed and had 91 years of service amongst them. Also, congratulated April Kirkland and Meganne Secola.**

**Question**

**Mr. Costanzo asked what percentage of the teacher staff will be returning next year? Superintendent stated that 75% will be returning.**

1. Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0152	Board Officers	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	1581	Domestic Violence (M)	Revised
b. Regulation	1581	Domestic Violence (M)	New
c. Policy	2422	Health and Physical Education (M)	Revised
d. Policy	3421.13	Postnatal Accommodations	New
e. Policy	4421.13	Postnatal Accommodations	New
f. Policy & Regulation	5330	Administration of Medication (M)	Revised
g. Policy	7243	Supervision of Construction (M)	Revised
h. Policy	8210	School Year	Revised
i. Policy	8220	School Day (M)	Revised
j. Regulation	8220	School Closings	Revised
k. Policy	8462	Reporting Potentially Missing or Abused Children (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Kimberly Arbolino, with regret, for the purpose of retirement, effective July 1, 2020.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Marlene Baccaro, with regret, for the purpose of retirement, effective, July 1, 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Phyllis Konyak, with regret, for the purpose of retirement, effective July 1, 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of April Kirkland effective August 26, 2020 through June 16, 2021. Mrs. Kirkland will use 23 sick days and four personal days which will establish the date of October 6, 2020 as terminating the maternity leave of absence followed by 12 weeks of NJFLA and FMLA from October 7, 2020 through January 13, 2021. At the conclusion of the NJFLA and FMLA, Mrs. Kirkland will take an unpaid leave of absence from January 14, 2021 – June 16, 2021 in accordance with the NTA contract Article VI, Extended Leave of Absence, A. Child Rearing, subsection b. She will return to her teaching position at the start of the 2021-2022 school year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Meganne Secola effective August 26, 2020 through June 16, 2021. Mrs. Secola will use 41 sick days and four personal days which will establish the date of October 30, 2020 as terminating the maternity leave of absence followed by 12 weeks of NJFLA and FMLA from October 31, 2020 through February 8, 2021. At the conclusion of the NJFLA and FMLA, Mrs. Secola will take an unpaid leave of absence from February 9, 2012 – June 16, 2021 in accordance with the NTA contract Article VI, Extended Leave of Absence, A. Child Rearing, subsection b. She will return to her teaching position at the start of the 2021-2022 school year.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for the virtual Extended School Year Program from June 29, 2020 – July 30, 2020 for a total of 20 days or 60 hours, running Monday-Thursday from 9:00 a.m. – 12:00 p.m.:

Position	Name	Salary
ESY Teacher	Cie DiRenzo	\$35/hour, max. 60 hours
ESY Teacher	April Kirkland	\$35/hour, max. 60 hours
ESY Teacher	Melissa Patten	\$35/hour, max. 60 hours
ESY Teacher	Carolyn Collins	\$35/hour, max. 60 hours
LDTC/Supplemental Support Teacher	Amy Henry	\$35/hour, max. 60 hours
School Psychologist/Behavior Support	Jamie Anastasio	\$35/hour, max. 60 hours
Substitute Teacher	Amy Henry	\$35/hour
Occupational Therapist	Amy DelTurco	\$85/hour, max. 15 hours
Speech Therapist	Danielle Painter	\$35/hour, max. 60 hours

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and stipend amount for the 2020-2021 Stipend Position listed below, \*pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
CST Coordinator	Amy Henry	\$10,000	Sept.-June

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Part-time Summer Help for a fixed term beginning June 15, 2020 through August 28, 2020, 5 hours per day, 5 days a week, at the following rates:

Name	Salary
Alex Golden	\$15.00/hour
Brendan Abiskaroon	\$14.00/hour
Jared Miller	\$13.00/hour
Craig Kathe, if needed	\$15.00/hour

**Roll Call**

**Mr. Costanzo – Abstain to Item 1, Yes to Items 1-10 with regret to 3, 4 and 5; Mr. Kranz – Yes;**

**Mrs. Lapsley – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes with regret to 3,4 and 5; Mrs. Santana – Yes with regret to 3, 4 and 5; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro – Yes with regret to 3, 4 & 5**

➤ **Finance/Facilities**

**Mr. Stabile reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Kranz, seconded by Mr. Costanzo that resolutions #1-9 be approved as presented with Ck#13642 under item 3 to be voided:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 30, 2020 payroll in the amount of \$153,963.89
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 15, 2020 payroll in the amount of \$158,118.12
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for April 29, 2020 through May 19, 2020 in the amount of \$567,536.30
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of March 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the March 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution opposing Senate Bill 2392/Assembly Bill 3969, Legislation Affecting Transmission of Property Tax Revenue to School Districts:

**WHEREAS**, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

**WHEREAS**, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

**WHEREAS**, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

**WHEREAS**, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

**WHEREAS**, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

**WHEREAS**, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

**WHEREAS**, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

**WHEREAS**, the Netcong Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

**WHEREAS**, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

**WHEREAS**, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

**NOW, THEREFORE, BE IT RESOLVED** that the Netcong Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

**RESOLVED**, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 25th Legislative District’s representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 previously approved contracts listed below, pursuant to PL 2015, Chapter 47. The Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.:

1	Adam, Gutierrez & Lattiboudere, LLC	33	Maschio’s Food Service
2	AERO Environmental Services Inc.	34	Matheny Educational Center
3	Alarm & Communication Technologies	35	Mathusek
4	Applied Behavioral Consulting	36	Moby Max
5	Automatic Temperature Control	37	Morris County Elevator Inc.
6	Atlantic Tomorrow’s Office	38	Mountain Lakes Board of Education
7	Bayada Nursing Services	39	Morris County Improvement Authority
8	Borough of Netcong – Shared Services	40	Morris School District
9	Butler Engineering Associates, Inc.	41	Networks & More
10	Byram Township BOE	42	Nick Restoration
11	Byram Township BOE - Joint Transportation	43	Nisivoccia, LLP
12	Calais School	44	NJSIG
13	CC Productions	45	NW Financial Group, LLC
14	CDK Systems	46	Parette Somjen Architects, LLC
15	Cintas Corporation	47	Partnerships in Education, Inc.

16	Cloud-com, LLC	48	Phonak, LLC
17	Delsea	49	Pitney Bowes
18	Department of Children & Families, Office of Ed	50	Promedia, Inc.
19	Devil's Playground LLC	51	PSA Healthcare
20	Duff & Phelps, LLC	52	R&L Payroll
21	Educational Services of Morris County	53	Reading & Language Arts Center
22	Epic Health Services	54	Reading Streets Series
23	Frontline Education	55	Rubicon International (Atlas Curriculum)
24	FP Mailing Solutions	56	School Wires, Inc.
25	Genesis Educational Services	57	StarFall Education Foundation
26	Handwriting without Tears	58	Strauss Esmay
27	Hewitt Electric	59	Stronge and Associates
28	Honeywell Instant Alerts	60	Sussex County Educational Services Commission
29	J & B Therapy, LLC	61	Sussex County Regional Co-op
30	Joseph Casella	62	T.A. Mountford
31	Kim Lappe	63	Treadstone Risk Management
32	Louis T. Roselle, Inc.	64	United Business Systems

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of the FY 19 Extraordinary Aid in the amount of \$42,313 and FY19 Non Public Transportation Cost in the amount of \$3,092 to the FY20 General Fund Budget General Supplies Acct 11-190-100-610 and Custodial Supplies Acct 11-000-262-610
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accept Brown & Brown Benefit Advisors recommendation to approve Horizon Healthcare as the district Dental Plan from July 1, 2020 to June 30, 2022 with a 2% increase.

**Roll Call**

**Mr. Costanzo Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes;**

**Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Witt – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
Virtual meeting June 8th
- b. Netcong PTA  
Delivered gifts to the Graduates; Looking for officers for next week
- c. Town Council  
No new business
- d. Recreation Commission – meeting cancelled  
Planning Board - meeting cancelled

**MISCELLANEOUS - None**

**HEARING OF CITIZENS**

**On a motion by Mr. Costanzo, seconded by Ms. Santalucia to open the hearing of citizens. Approved by voice vote.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Kim Arbolino, Mt. Arlington read the following statement:

Dear Netcong Board of Education,

As the Netcong Teachers Association, we write this letter hoping to find a collective solution to resolve our current contract in a timely manner. The length of time it takes for contracts to come to resolutions has continued to increase over the past few cycles. Now more than ever a timely conclusion of our contract would provide our members with a sense of security.

The pattern we are asking you to break tonight involves recent, continual loops where the contractual stability of our teachers is devalued. As consistent research proves, the impact of teacher instruction on student achievement is undeniable. This can be multiplied by countless studies proving that job security, and therefore contract security, have a positive correlation with employee performance.

To reiterate, our goal, as an association, is to work together on a solution and we are asking you to take the first step. Consider what research suggests is beneficial for the education of our students and for the motivation of your employees. Take into account the pandemic and the daily challenges your teachers face as they perform their duties from a foreign platform. One of the goals listed on the Board of Education page is “To increase Board recognition of the accomplishments of staff and students.” From that perspective, we ask you to recognize our value and make the resolution of our contract a priority.

We welcome the opportunity in the future to hear your requests as well, and you can expect we will seek to understand them so that we may accomplish our goals together. Thank you for your time and consideration! We look forward to establishing a new, positive working relationship with clearly aligned goals.

Sincerely,  
The Netcong Teachers Association

**On a motion by Mr. Costanzo, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote.**

### **EXECUTIVE SESSION**

**On a motion by Mr. Costanzo, seconded by Mr. Morton to recess into executive session at 7:38pm.  
Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding the Superintendent's evaluation for an estimated time of 70 minutes and action will not be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.*

**On a motion by Mr. Morton and seconded by Mr. Stevens to close the executive session at 8:12pm.  
Approved by voice vote. All in Favor except for Mr.Costanzo who was not present.**

### **ADJOURNMENT**

On a motion by Mr. Morton, seconded by Mr. Kranz to adjourn the meeting at 8:12pm. Approved by voice vote.  
All in Favor except for Mr.Costanzo who was not present.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary