

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Costanzo, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santalucia, Mrs. Santana, Mrs. Dalesandro

Absent: Mr. Stevens

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator
Dr. Kurt Ceresnak, Principal
Mrs. Gutierrez, Board Attorney

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Kranz that the following minutes be approved as presented:

June 23, 2020	Regular Meeting Minutes
June 23, 2020	Executive Session Minutes

Roll Call:

Mr. Costanzo – No to both; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Good evening and welcome to our regularly scheduled July Board of Education meeting.

For those of you who were here last night with us welcome back and for those of you who are listening for the first time, Welcome.

Last night the Board of Education presented its road back restart and recovery plan to re-open schools. After an informative PowerPoint presentation by both Mrs. Walsh and Dr. Ceresnak the board listened to comments and concerns and then answered questions in both English and Spanish for the first time at a Netcong Board meeting.

Some information worth highlighting from last night.

A team of various stakeholders was formed to address the four key subject areas of concern, conditions for learning, leadership and planning, policy and funding and continuity of learning. The team worked closely to ensure decisions were made collaboratively and transparently to prioritize a safe return to school for all.

Parents and guardians will have a choice of either 100% remote learning or a Hybrid in person structure for the start of the school year. Parents may choose which plan works best for them and their families. However, you remain locked into your choice until the beginning of a new marking period when you'll have the option to switch your learning plan. The paperwork will go out electronically to all parents tomorrow so they can review and make their choice. The deadline to respond by is Aug 7th.

Our team was faced with a highly complex task that required sustained and meaningful dialogue with a variety of education and community stakeholder groups.

Our team was comprised of 25% of our registered families. 50% of our teachers. 100% of our administrative staff and 10% of our support staff. Our team also included a representative from the borough council, office of emergency management, Netcong Police Department, Netcong education foundation, Netcong PTA, Sepac, the municipal alliance, students and several representatives from the department of health.

Many hours of dedication and commitment went into developing our plan to reopen and protect our students and educators health while providing high-quality education.

We are faced with an unprecedented situation that will test our resolve and we must remain steady in our resolve to succeed.

Unprecedented times call for unprecedented dedication and commitment from all to work together for the common good of our students and staff.

I again want to thank all those who took the time to stand up and be part of our reopening plan. There are not enough words to say thank you. But please know your decision to be part of the solution reflects highly on yourself and your family. This district remains forever indebted to you all.

The plan is on the agenda for discussion again tonight and anyone who did not have the opportunity to attend last night's meeting and has any questions is free to ask when the meeting is open to the public.

It was pointed out last evening that our reopening plan is fluid. We will continue to engage our stakeholders at every level to address any situation that arises during the implementation of our plan. Once our plan is operational and we find a flaw, we will work together through relationships already built to address and correct it. After initial operational readiness I invite anyone who has a suggestion on how to improve our plan to reach out to Mrs. Walsh directly.

Having worked closely with the stakeholders developing our reopening plan I want to reiterate what I have maintained from day one of this pandemic, we are in this together and together we will get through this!

On a sad note we will be accepting the resignation of one of our own. Board member Mrs. Ann Witt. Mrs. Witt was a valued Board of Education member who worked tirelessly to become a well-informed knowledgeable trained Board of Education member. She will truly be missed. She was a true student

advocate and we wish Mrs. Witt the best as she moves on. The Board of Education will be accepting letters of interest for the unexpired term. All interested candidates should submit a letter of interest no later than 4 PM on August 3. Interviews will be scheduled for August 5th at 7 pm. The successful candidate will serve until January 2021 and must submit to a background and fingerprint check within 30 days.

On a happy note I want to wish happy birthday to the following faculty members Darrell Sandrue, Rachel Hall and Lena hetman.

Our student birthdays are as follows..... (President Dalesandro read the list)
They will each receive a 5 dollar coupon for cliffs ice cream.

At The conclusion of the board's agenda this evening the board will meet with New Jersey School Boards representative Charlene Peterson to set goals for next year and review our board self-evaluation.

And lastly I would like to set the record straight and ask Mrs. Santana to address an unfortunate incident that happened during the meeting last night.
Mrs. Santana apologized for inadvertently using an expletive not realizing that her computer was not muted. It was in regards to something that occurred at home and not directed towards anyone attending/listening to the meeting.

Thank you for your openness and honesty regarding an unfortunate human error.

SUPERINTENDENT'S COMMENTS

Supplies have been ordered
Summer cleaning continues
Questionnaire sent to all parents

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Referred to the items on tonight's agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Costanzo, seconded by Mr. Morton to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Costanzo, seconded by Mr. Morton to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS

None

COMMITTEE REPORTS

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santana, seconded by Mr. Morton, that resolutions #1-4 be approved as presented:

Questions/Comment

Regarding the Reopening Plan it is a procedure not policy. Was advised by the County Office that approval was not required. The attorney reaffirmed this.

Mr. Costanzo asked if the teachers supported the plan and would approval be needed from a legality standpoint. President Dalesandro said the NTA did respond and the attorney said there was no requirement to approve the plan and that a plan had to be created with input from the public and submitted to the County Office for approval. Ms. Sanatalucia felt it was unwise not to comply with the CDC. That it is not the safest route to have everyone return and be placed in plexiglass cubbies. Could have done a better job and would vote no against the plan and would like it on the record who is in favor or against the plan.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 8/18/2020	Kurt Ceresnak	Designing Learning Experiences for Remote and Blended Learning	Virtual	\$60 for virtual sessions
b. 7/29/2020	Kurt Ceresnak	Examining and Implementing the Feedback Process	Virtual	\$60 for virtual sessions
c. 10/14/2020, 10/15/2020, 10/16/2020	Kurt Ceresnak	NJPSA/FEA/NJASCD Fall Conference	Virtual	\$292.00 for virtual sessions
d. 9/17/2020	Amy Henry	Annual Handle with Care Recertification	Clarksburg, NJ	\$450.00 plus mileage
e. 10/5/2020 – 10/9/2020	Gina Szarejko	Comprehensive ISME Orton Gillingham Training	Rockaway, NJ	\$1,275.00 plus mileage

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual NJDOE mandated submission of the Student Safety Data System (SSDS), Data Certification Report for the 2019-2020 school year.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated Math curriculum for grades K-5.

- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the district’s Restart and Recovery Plan for Fall 2020. This plan is subject to change based on updated guidance provided by local and governmental agencies.

Roll Call

Mr. Costanzo – Yes # 1-3, No # 4; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes #1-3, No #4; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santalucia, seconded by Mr. Morton, that resolutions #1-4 be approved as presented:

- Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	New
b. Policy	2270	Religion in Schools	Revised
c. Policy	2431.3	Heat Participation Policy for Student Athlete Safety (M)	Revised
d. Policy	2622	Student Assessment (M)	Revised
e. Policy and Regulation	5111	Eligibility of Resident/Nonresident Students (M)	Revised
f. Policy and Regulation	5200	Attendance (M)	Revised
g. Policy and Regulation	5320	Immunization	Revised
h. Policy and Regulation	5330.04	Administering an Opioid Antidote (M)	Revised
i. Policy	5610	Suspension (M)	Revised
j. Regulation	5610	Suspension Procedures (M)	Revised
k. Policy	5620	Expulsion (M)	Revised
l. Policy and Regulation	8320	Personnel Records (M)	Revised
m. Policy	1648	Restart and Recovery Plan (M)	New
n. Policy	7523	School District Provided Technology Devices to Pupils	Revised

- Be it resolved that the Netcong Board of Education hereby accepts the resignation, with regret, of Board Trustee, Anne M. Witt. The Board thanks Mrs. Witt for her service to the Netcong School District.
- Be it resolved that the Netcong Board of Education hereby approves Brian Pimley as a substitute custodian, for a fixed term from July 29, 2020 through June 30, 2021 at the rate of \$15 and hour, pending approval from the Office of Student Protection.
- Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Rose Figueroa, Head Custodian, with regret, effective June 29, 2020. Mrs. Figueroa’s last day in the district was July 15, 2020

Roll Call

Mr. Costanzo - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Finance/Facilities**

Mr. Stabile reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-14 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 30, 2020 payroll in the amount of \$36,217.19
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 15, 2020 payroll in the amount of \$43,262.21
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for June 24, 2020 through June 30, 2020 in the amount of \$78,801.81
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for July 1, 2020 through July 28, 2020 in the amount of \$156,548.17
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following May 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of May 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 30, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby submit for approval the 10% Transfer Worksheet Report pursuant to N.J.A.C. 6A:23A-13.3(f)1.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the Purchased Service Agreement with the Lenape Valley Regional High School Board of Education and the Stanhope Board of Education for a Curriculum Coordinator from July 1, 2020 through June 30, 2021 in the amount of \$43,875.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Shared Service Agreement with the Byram Township Board of Education for Occupational Therapy Services from July 1, 2020 through June 30, 2021 in the amount of \$46,213.16

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the following resolution:

Whereas, the District budgeted the withdrawal of funds from the capital reserve account for the 2020-2021 school year for various projects; and

Whereas, the Governor declared a state of emergency on March 18, 2020 due to the current health pandemic; and,

Whereas there is now a need to provide a safe and healthy environment with the purchase of various equipment;

Therefore, the District will now purchase the needed equipment in lieu of those projects, to protect the health and safety of students staff, originally budgeted for will be purchased on a three (3) year lease for an amount not to exceed \$25,000 per year and will be reflected in the district's Long Range Facility Plan.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the disposal of the following fixed assets:

#00300 – SMART Board

#00743 – Wood Desk

#00806 – SMART Interactive Table

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Alyssa's Law grant.

14. Be it resolved that the Netcong Board of Education hereby approves the contract with Kim Lappe to provide physical therapy services on an as needed basis based on student needs as indicated in IEPs and 504 plans at the rate of \$88 an hour for a fixed term beginning on August 26, 2020 and ending on June 16, 2021.

Roll Call

Mr. Costanzo - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
President Dalesandro stated that the NEF is working with the Superintendent to develop a structure for childcare. Anyone needing childcare should contact the NEF as availability is limited. Thanked the NEF for making this happen.
- b. Netcong PTA
New officers have taken over. Discussing ideas.
- c. Town Council – no report
- d. Recreation Commission
Concerts in the park

Planning Board
Regular business as usual

HEARING OF CITIZENS

On a motion by Mr. Costanzo, seconded by Mr. Morton to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

- Mrs. Adelina asked how instruction will take place in the classroom. How will the virtual plan be presented? What are we doing for the teachers to handle this and custodial staff and what will these barriers look like. Mrs. Walsh said standard based instruction and showed a picture of the desk shield. Dr. Ceresnak stated programs will be in place to assist the staff. President Dalesandro said the night crew will be cleaning and the district is hiring a custodian.
- Mrs. Gervasio what measurements have been set for virtual and will there be updates. Mrs. Walsh stated the plan is being developed as per the guidelines and looking to increase the internet bandwidth. Dr. Ceresnak stated it is imperative that parents respond to the survey questionnaire.

On a motion by Mr. Costanzo, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.

MISCELLANEOUS

Charlene Peterson, New Jersey School Boards Association representative discussed the Board and District Goals for the 2020-2021 school year. Reviewed the Board self-evaluation.

EXECUTIVE SESSION

**On a motion by Mr. Morton, seconded by Mr. Kranz to recess into executive session at 8:36pm.
Approved by voice vote. All in favor**

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters and negotiations for an estimated time of 20 minutes and action will not be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.

**On a motion by Mr. Morton and seconded by Mrs. Santana to close the executive session at 9:05pm.
Approved by voice vote. All in Favor except for Mr. Costanzo and Mr. Kranz who were not present.**

**Ms. Santalucia left the meeting.
Mr. Kranz logged back on for the conclusion of the meeting.**

ADJOURNMENT

On a motion by Mr. Kranz, seconded by Mrs. Santana to adjourn the meeting at 9:05pm. Approved by voice vote. All in Favor except for Mr. Costanzo and Ms. Santalucia who were not present.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary