

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE was live streamed and recited by the September birthday students.

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Dalesandro

Absent: Mr. Costanzo, Mr. Stevens (ill)

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

Swearing in of new Board Trustee, Mrs. Catherine Gervasio

Mr. Stabile, Board Secretary administered the oath of office to Mrs. Catherine Gervasio

ROLL CALL

Present: Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Dalesandro

Absent: Mr. Costanzo, Mr. Stevens (ill)

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Kranz that the following minutes be approved as presented:

| | |
|-----------------|---------------------------|
| August 25, 2020 | Regular Meeting Minutes |
| August 25, 2020 | Executive Session Minutes |

Roll Call:

Mr. Costanzo – Absent; Mrs. Gervasio – Abstain; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro - Yes

PRESIDENT'S COMMENTS

Good evening And welcome to our 18 listeners as we continue to come live from our homes to yours.

We did it! Together, we did it. The excitement of the first day of school was absolutely incredible. To see the energy and excitement of the students, the teachers and even the parents was real. You could feel the excitement in the air. One teacher commented “we are home again”.

I remain extremely proud of all those who have worked tirelessly, collaboratively and transparently to get us where we are today, open for business. I am very happy we were able to re-open schools both safely and effectively.

To our administrators, teachers and staff , I cannot say enough or be more proud and appreciative of your individual and team effort in preparing for the new normal school year. You all have once again demonstrated why the Netcong School community is second to none. Together, we have demonstrated our collective capability and together we have achieved.

Parents, we all know that hybrid instruction is not easy, but it is the model of instruction we are currently navigating together and doing so successfully. Please continue to remain steady in your resolve and we will get through this together. Remember we are here for you. Please do not hesitate to reach out if you need help.

There has been an outpouring of positive support for our reopening efforts and I thank all who have shared their joy and concerns with us. We are also hearing wonderful comments about our Teachers and staff who have gone above and beyond providing needed assistance and support. I ask the teachers and staff to continue to stand tall and proud as we move forward. As I have said several times since this all began we are in this together and together we will get through it.

As we continue to evaluate our plan we will adapt, improvise and overcome any obstacle that gets in our way. We will soon begin to examine what our next phase of re-opening may look like.

Nobody knows what the future will hold, however, as we press forward with this unique school year we will continue to assess the information and data available in real time and we will make decisions accordingly. We are committed to ongoing informative communication with our school community and We look forward to when we are able to extend the length of the school day and try to bring all our students back in the building.

Health, safety and education remain this districts top priority. It is the Boards duty and responsibility to ensure this and as such the board has two guiding principles. The first, maximize learning and the second maximize safety for all. I want everyone listening to know that this Board of Education takes that responsibility seriously and continues to seek and advance effective solutions for both. That is our promise and that is our commitment to you all.

President Dalesandro then read the September staff and student birthday list.

SUPERINTENDENT'S COMMENTS

Recognized Marlene Baccaro, Teacher of the Year and Jamie Anastasio, Educational Specialist of the Year

Mrs. Baccaro is our Teacher of the Year for this year. Mrs. Baccaro taught both first and second grades at Netcong and has touched the lives of countless students and their families.

Mrs. Baccaro was blessed with the ability to reach a wide variety of students. She routinely differentiated her lessons providing both remediation and enrichment to the students in her classes.

Mrs. Baccaro promoted a student centered, hands on classroom where students discovered curriculum and were able to make connections with what they were learning to the world around them. Mrs.

Baccaro also promoted a classroom of inclusivity and high character long before “character education” was all the rage. Every student in Mrs. Baccaro’s class had an opportunity to be student of the week at least once throughout the school year showing that she values all the students in her class not just those who maintained “good grades.” One of my favorite projects that Mrs. Baccaro did with the kids is the butterfly project where the students each get a caterpillar and then care for them and watch them develop into butterflies – that lesson is science and nature at work and the students loved it. Mrs. Baccaro also incorporated different teaching and learning techniques into her lessons such as music, singing, and dancing to illustrate and reinforce learning concepts for the students.

During her tenure at Netcong, Mrs. Baccaro served as a mentor to teachers new to the teaching profession and new to our school district. She also was an active member in the school community serving on various committees.

Marlene Baccaro is a wonderful teacher, person, and friend. She is a “straight shooter” and an honest and compassionate individual. I was always impressed with how well she connected with the students, parents, and staff. Mrs. Baccaro is a woman of integrity who is well liked because she encourages and supports all those with whom she comes in contact. She is also a wise woman who always approached her tasks with professionalism and enthusiasm. She is dedicated to her family and friends and while we miss her here in the building every day, we sincerely hope she is enjoying retirement.

Mrs. Anastasio is our Educational Services Professional for this year. Although Mrs. A, as she is known by the students, is only in her third year at Netcong, it feels like she has been part of the staff and school community for much longer.

Mrs. Anastasio is the district’s mental health expert and she collaborates with stakeholders to ensure students’ needs are being met. She is the “go to” person for many of our students as she has a calm demeanor and puts students at ease. Mrs. Anastasio is committed to the students of Netcong and is always willing to help a student in need. She sees the importance of instilling confidence in our students, so they can advocate for themselves after they leave the safety of Netcong Elementary School.

Mrs. Anastasio also works with the Guidance Counselor and the School Culture and Climate Team to better the school culture and climate at Netcong Elementary School. She took over as co-moderator of the Student Council last school year and really invigorated the program with a variety of committees giving the students of Netcong a voice in their school community. Last year, the student council had well over 30 members which was nice to see as the students really felt like they had a voice in their school community.

Jamie Anastasio is a well-liked and well-respected member of our school community. Her dedication to her profession is commendable and her dedication to helping students succeed is top-notch. Thank you for you do for the students and staff of Netcong Elementary School. I look forward to working with you in the years to come.

SUPERINTENDENT’S COMMENTS

School Pictures will take place on Monday, September 28.

Social and Emotional Learning

Fire/Security/Lockdown Drill Reports:

- a. A Security Drill was conducted on September 9, 2020 at 11:00 a.m. with a duration of 7 minutes.
- b. A Fire Drill:Phase 1 was conducted on September 11, 2020 – with a duration of 30 minutes.
- c. A Fire Drill:Phase 2 was conducted on September 15, 2020 and September 16, 2020 – with a duration of 30 minutes.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Update on the Annex renovation project

Items on tonight’s agenda

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mrs. Santana, seconded by Mrs. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mrs. Santana, seconded by Mr. Morton to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS - NONE

COMMITTEE REPORTS

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Mrs. Santana, seconded by Mrs. Lapsley, that resolutions #1-2 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| Date | Name | Workshop/Conference | Location | Cost |
|---|--|---|--|---|
| a. 10/5/20, 11/23/20, 1/11/21 | Kathleen Walsh | The Equity Imperative | Virtual NJPSA | Workshop - \$450 Mileage - \$0.00 |
| b. 10/13/20, 10/14/20, 10/15/20, 10/16/20 | Kathleen Walsh | National Family Engagement Summit | Nat'l Assoc. for Family, School and Community Engagement | Workshop - \$359.00 Mileage - \$0.00 |
| c. 9/30/2020 | Carolyn Collins | Maintain Hands On Science Learning During a Pandemic | Virtual Prism | Workshop - \$30 Mileage - \$0.00 |
| d. 10/7/2020 | Carolyn Collins | Teach Students to Ask Their Own Questions NGSS Practice | Virtual Prism | Workshop - \$30 Mileage - \$0.00 |
| e. 10/8/2020 | Carolyn Collins | Claims, Evidence, Reasoning (CER) in Science | Virtual Prism | Workshop - \$30 Mileage - \$0.00 |
| f. 10/20-10/22/2020 | Board of Ed Members Administration Tech Coordinator Child Study Team Guidance Interventionist | New Jersey School Boards Association Workshop | Virtual | Workshop - \$900 Mileage - \$0.00 |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

| Date | Name | Workshop/Conference | Location | Cost |
|----------------------|--|---|-------------------------------------|--|
| A. 9/30/20 – 11/4/20 | Kathleen Walsh Kurt Ceresnak Brian Pimley Craig Kathe | The Training School Low Pressure Black Seal License | Class - Virtual Test Hamilton NJ | Workshop - \$600 per person plus Mileage |

Roll Call

Mr. Costanzo – Absent; Mrs. Gervasio – Abstain; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Personnel/Policy**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

On a motion by Ms. Santalucia, seconded by Mr. Morton, that resolutions #1-11 be approved as presented:

1.

| Stipend Position | Name | Amount | Term |
|-------------------------------|-----------------|-----------|-----------------------|
| a. Yearbook Advisor | Linda Tuorinsky | \$1634.00 | 2020-2021 school year |
| b. Student Council Co-Advisor | Jamie Anastasio | \$817.00 | 2020-2021 school year |
| c. Student Council Co-Advisor | Taylor Newcomer | \$817.00 | 2020-2021 school year |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the prorated annual salary increase for Kaitlin Crispini, Administrative Assistant to the Business Administrator, to \$42,840.00 effective 9/1/2020 - 6/30/2021.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the unpaid FMLA leave request for Employee # 5006 effective August 26, 2020 through October 16, 2020.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the leave request for Employee # 5035, in accordance with the Families First Coronavirus Response Act for the term of August 26th 2020 – December 1st 2020.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Samantha Owens as a Substitute Teacher, for the 2020-2021 school year, at the rate of \$70 per day for the first 10 days and \$80 per day, thereafter, and pending an Office of Student Protection background check approval.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|--------------------|------|-----------------|---------|
| a. Policy | 9400 | Media Relations | Revised |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

| Policy/Regulations | # | Title | Type |
|--------------------|---------|---|---------|
| a. Policy | 1648.03 | Full Time Remote Instruction | New |
| b. Policy | 1648 | Restart and Recovery Plan | Revised |
| c. Policy | 7523 | School District Provided Technology Devices to Pupils | New |

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the first bi-annual submission of the 2020-2021 Paraprofessional Staff Statement of Assurance.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Goals Action Plan.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Memorandum of Understanding between the Netcong Board of Education and the Netcong Education Foundation for child care services for the 2020-2021 school year.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the 2020-2021 Memorandum of Agreement with the Netcong Police Department.

Roll Call

Mr. Costanzo - Absent; Mrs. Gervasio – Abstain; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Finance/Facilities**

Mr. Stabile reviewed the topics discussed at the last committee meeting.

On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-12 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 28, 2020 payroll in the amount of \$30,617.67
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 15, 2020 payroll in the amount of \$165,268.49
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for August 26, 2020 through September 22, 2020 in the amount of \$595,665.83
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 31, 2020 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2020 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of payment #2 for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$94,723.56.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders for the Annex Exterior/Garage Roof to Walkkill Group, Inc. in the amount of 10,761.07.
CO #4 – Framing modifications to the south and west rear wall.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

WHEREAS, the Netcong Board of Education (“Board”) seeks to obtain a qualified vendor to provide leaf removal, and snow and ice removal services for the sidewalks around the perimeter of the property, from November 1, 2020 through June 30, 2021 with a one-year option to renew by the Board for the July 1, 2021 through June 30, 2022 period; and

THEREFORE BE IT RESOLVED that the Board hereby authorizes the Business Administrator to prepare and advertise a time and materials bid for said leaf removal, and snow and ice removal services for the sidewalks around the perimeter of the property.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Business Administrator to prepare and advertise a request for proposal for architectural services effective January 2021.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with the Morris County School of Technology (MCST) to lend an FM System for use.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the Reading Street K-5 series, copyright 2012.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 Tuition and Extraordinary Services Contract Agreement between the Netcong Board of Education and Celebrate the Children, Denville, NJ for Student #32721330.

Roll Call

Mr. Costanzo - Absent; Mrs. Gervasio – Abstain; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mrs. Santana – Yes to 1, 4-12, Abstain 2,3; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
No Meeting. Is continuing to provide child care
- b. Netcong PTA – no meeting
- c. Town Council
Regular business as usual. Was disappointing that the Council was unable to include the BOE in the agreement with the cable provider to increase the bandwidth at the school at no cost or a discounted rate.

- d. Recreation Commission
Meeting next Wednesday 9/23. No Trunk-n-Treat this year

Planning Board
Virtual Meeting next Monday 9/28

MISCELLANEOUS

Mrs. Santana asked if there were mask breaks for the middle school students; when was the staff available to the students; any idea about the band, committees/clubs or a shortened basketball season. Mrs. Walsh replied that there are masks break for the middle school students; that the staff is available to the students in the afternoon session of the school day; no timeline for any clubs or sports at this time. Though an email and school messenger was sent to parents and students about a chess club and at this time no one has replied.

HEARING OF CITIZENS

On a motion by Mrs. Santana, seconded by Mr. Morton to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Morton, seconded by Mrs. Santana to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION - NONE

ADJOURNMENT

On a motion by Mrs. Santana, seconded by Mr. Morton to adjourn the meeting at 7:40pm. Approved by voice vote. All in Favor.

Respectfully Submitted,

P Stabile

Paul Stabile
Business Administrator/Board Secretary