

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the ongoing public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

ROLL CALL

Present: Mr. Arbolino, Mr. Barbero, Mr. Kranz, Ms. Lapsley, Mr. Latham, Mrs. Parks, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Absent: None

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Mr. Stevens that the following minutes be approved as presented:

Question on the minutes, January 4 Executive Session had the wrong date. On Motion by Mr. Arbolino 2nd by Mr. Kranz to correct the date on the minutes. All approved by voice vote.

Question on the minutes, need to add January 18 Virtual Executive Session for approval. On Motion by Mr. Arbolino 2nd by Mr. Kranz to add the minutes for approval. All approved by voice vote.

December 14, 2021	Regular Meeting Minutes
December 14, 2021	Executive Session Minutes
January 4, 2022	Annual Reorganization Meeting Minutes
January 4, 2022	Executive Session Minutes
January 18, 2022	Virtual Work Session Minutes
January 18, 2022	Virtual Executive Session Minutes

Roll Call:

Mr. Arbolino – Abstain December 14, January 4, 18 executive, Yes January 4, 18 regular; Mr. Barbero – Abstain January 4 and 18 executive, Yes December, January 4 and 18 regular; Mr. Kranz – Abstain January 18 executive, Yes December, January 4 and January 18 Work Session; Mrs. Lapsley – Abstain December, Yes January; Mr. Latham – Abstain December, Yes January; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT'S COMMENTS

President Dalesandro stated that January 2022 is School Board Recognition Month and in honor of that the Netcong Township Council passed the following resolution at their January 13th meeting and asked that Mrs. Walsh read it.

WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Netcong Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Netcong Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, that the Netcong Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Netcong Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

President Dalesandro thanked all the members for their commitment to the Board of Education.

SUPERINTENDENT'S COMMENTS

- 5th Grade Letter Writing Campaign – introduced Ms. Costello explained how the writing campaign started. Several students spoke about their experience which was very positive.
- Fire Drill was held on December 13, 2021 at 1:17 am with a duration of 6 minutes
- School Safety Data Submission Report – resolution to approve, gave update on the HIB investigations
- District Goals Update – reviewed the goals which was the result of the Strategic Plan
- American Rescue Plan Presentation – required to discuss on how the district is spending the funds and what programs are being implemented
- Start Strong Presentation
- Mid-Year Budget Review – Mr. Stabile and I attended a with the County Superintendent and the County Business Official and that this is something that is in statute.
- Thank the board members for their services to the Board.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight's agenda.

Pre-construction meeting for Music Room, four contractors were present. Bid opening February 16th

Eight new cafeteria finally arrived

The 3 door refrigerator stopped working which resulted in a loss of \$1,300 worth of food. Insurance claim was filed. Deductible is \$1,000. The unit is 20 years old and will need to be replaced

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Mr. Stevens to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Kranz to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

OLD BUSINESS

NONE

COMMITTEE REPORTS

➤ Governance, Policy and Finance

On a motion by Mr. Stevens, seconded by Mr. Kranz that resolutions #1-16 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 23, 2021 payroll in the amount of \$184,451.85
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 14, 2022 payroll in the amount of \$181,832.41
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from December 15, 2021 through January 25, 2022 in the amount of \$616,534.11
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify

that as of December 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2021.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves student # 33121499 be permitted to finish third grade in the Netcong School District per Board of Education Policy # 5111- Eligibility of Resident/Nonresident Pupils.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of a Chemistry/Science kit from the Hathaway family.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,000 of classroom materials from Adopt-A-Classroom. Materials will be chosen by the new 4th grade teacher, Mrs. Meudt.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of \$50 gift card from RoNetco Supermarkets/ShopRite. Donation made toward Yearbook activities in lieu of advertising.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 5th Grade 1000th Day of School fundraiser for staff and students taking place February 4, 2022 through April 1, 2022. All proceeds will go to the Netcong VFW Post 2347.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0155	Board Committees/Committee of the Whole	Revised
b. Policy	0164	Conduct of Board Meeting	Revised

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Shared Services Agreement with Mt. Arlington Public Schools. for custodial services from January 1, 2022 through June 30, 2022.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the sidebar agreement for the 2019-2022 contract with the Netcong Teachers Association effective August 31, 2021.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization for a Request for Proposal (RFP) for a Food Service Management contract for the July 1, 2022- June 30, 2023 school year.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Bullaro Landscaping for sidewalk snow removal and salting for the December 1, 2021- June 30,2022 school year.

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves two members of the Lenape Valley Regional High School National Honor Society to conduct a drive to collect supplies to benefit the music and art programs at Netcong Elementary School from January 26, 2022 – February 28, 2022.

Roll Call

Mr. Arbolino – Abstain 1-5, 13, Yes 6-12, 14-16; Mr. Barbero – Yes 4-12, 14-16, Abstain 1-3, 13; Mr. Kranz – Yes 1-12, 14-16, Abstain 13; Mrs. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes to all, Abstain to Ck# 01376; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Curriculum/Instruction**

On a motion by Ms. Santalucia, seconded by Mr. Kranz that resolutions #1-5 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 4/8/22	Kurt Ceresnak Mark Fiedorczyk	2022 Education Career Fair	William Paterson University	Registration - \$125 Mileage – not requested
b. Self-paced	Joanna Goodwin	Teaching with Manipulatives	Online	Registration - \$110 Mileage – Virtual
c. 7/13/22 – 7/17/22	Kurt Ceresnak	National Principal’s Conference as Presenter and Attendee	Louisville, KY	Registration – \$835 (Title IIA) Airfare – \$761.20 (Gen Fund) Hotel - \$914.63 (Gen Fund) M&IE - \$288 (Gen Fund)
d.7/13/22 – 7/17/22	Kathleen Walsh	National Principal’s Conference as Presenter and Attendee	Louisville, KY	Registration - \$1140 Title IIA Airfare – \$637.20 (Gen Fund) Hotel – \$914.63 (Gen Fund) M &IE - \$288 (Gen Fund)
e.3/20/22 – 3/23/22	Paul Stabile	NJ School Buildings & Grounds Association Conference	Atlantic City	Registration - \$300.00 Hotel, Mileage, Tolls, M&IE - \$641

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 2/23/22 (snow date - 2/24/22)	8 th Grade LVRHS Visit Time: TBD	LVRHS Stanhope, NJ	8 th	K. Ceresnak T. Newcomer D. Sandrue	No cost to district; Transportation provided by LVRHS
b. 6/2/22	NJ Lakes	Hopatcong State Park/Lake Musconetcong	4 th	J. Cinotti J. Meudt L. Fersch	No cost to district; Transportation – TBD and to be paid out of Title I Funds

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2022 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 530 Improving Teacher Performance and Self-efficacy	Grand Canyon University	2/3/22 – 3/16/22	3 credits @ \$572/credit = \$1716.00

4. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2021-2022 HIB #21-22-04.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the Student Safety Data Submission Report for the September 1, 2021 to December 31, 2021 reporting period as required by the NJDOE.

Roll Call

Mr. Arbolino – Yes 1-3, 5 Abstain 4; Mr. Barbero – Yes 1 a-c, e 2-5 Abstain 1d; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Personnel**

On a motion by Mr. Kranz, seconded by Mr. Stevens that resolutions #1-5 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Summer Luciani as a Permanent Substitute Teacher, for January 25, 2021- June 30, 2022, at the rate of \$125 per day for a maximum of 4 days per week, pending an Office of Student Protection background check and NJ Substitute Certification approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Darrell Sandrue for short- term Home Instruction for student # 32621078 from January 3, 2022 through January 7, 2022 at a rate of \$35/hour.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the medical leave, under FMLA, of employee #2046 effective March 8, 2022 through April 25, 2022. The employee will utilize 28 accumulated sick days.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Doris Molina to complete 30 hours of classroom observation in 1st and 2nd grade classrooms to fulfill her college field observation requirement.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Vanessa Hidalgo as a part-time Paraprofessional for a fixed term beginning on or about January 26, 2022, through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

➤ **Facilities and Operations** - no resolutions

Mr. Stabile stated that during the pre-bid meeting, the architect mentioned the location of the duct work and where the vent would be installed. The concern was that it would be installed within the graduation stairs. It was discussed on finding an alternate location which would be above the window in room 102. This would be an additional alternate in the bid.

LIAISONS REPORT

- a. Netcong Educational Foundation
Meeting held on January 10th, was a good meeting.
Looking to do another fundraiser.
Possible Octoberfest in May.
Purchasing an AED for the school, working with the Rotary on this.
St. Patrick's Dinner postpone.
Looking for new members
- b. Netcong PTA
Meeting was postpone
- c. Town Council
Was one meeting that was held at the school. Swearing in a new councilmen, who was a former board member and swearing in the new police chief.
- d. Recreation Commission
Meeting is tomorrow
- e. Planning Board
Reorganization meeting

MISCELLANEOUS

Ms. Santalucia stated that she is unable to attend the February 3rd town council meeting due to a negotiations meeting and can someone else attend. Ms. Lapsley stated she will be able to attend.

HEARING OF CITIZENS

On a motion by Mr. Stevens, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Jen Santana, Hillside Ave asked about the Honor Roll presentation and 7th grade field trips
Presentations will resume once the Covid restrictions are lifted. No decision made at this time regarding field trips.

On a motion by Mr. Stevens, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION - None

ADJOURNMENT

On a motion by Mr. Stevens, seconded by Mr. Barbero to adjourn the meeting at 7:53pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary