

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation and explained where to find access for the virtual meeting.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

**ROLL CALL**

**Present:** Mr. Barbero, Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton,  
Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

**Absent:** None

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Stevens, seconded by Mr. Kranz that the following minutes be approved as presented with the following correction: Mr. Barbero abstained to 2c under Governance, Finance & Policy**

February 23, 2021	Regular Meeting Minutes
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**Roll Call:**

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;  
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

President Dalesandro welcomed all to the meeting and stated that it was going to be a busy night. The board will be voting on the bottom line budget number for next year and will be holding a bond referendum refinancing hearing. Lisa Gorab our bond attorney will make a presentation on refinancing the remaining 10 years on our 20 year bond. It is estimated that the board will save approximately \$133,000 over the next 10 years by refinancing now.

President Dalesandro acknowledged the student council officers present and they gave an update on past, present and future events. President Dalesandro also thanked the NEF for their offer to pay the rental cost of a tent for graduation.

President Dalesandro then turned the meeting over to Mrs. Walsh for a student recognition presentation.

### **STUDENT COUNCIL**

Thanked the NEF and PTA for sponsoring an event.

### **SUPERINTENDENT'S COMMENTS**

Fire Drill was conducted on March 3, 2021 at 9:01am with a duration of 2 minutes

Security Drill was conducted on March 9, 2021 at 9:00 am with a duration of 10 minutes

Mrs. Walsh presented videos for February Students of the Month and March birthdays

The district is moving forward with a basketball clinic for students

Parents completed surveys on phased in Mondays. Survey results are being reviewed. More information to follow.

Graduation information is forthcoming. Presently the district is looking at a variety of options for graduation. Effective March 19, 2021, outside events are limited to 50 people and inside events are limited to 25 people.

The district is looking to move ahead with the 8th grade picnic and will be reaching out to the PTA to partner with them on the 8th grade breakfast.

The NEF has advised that they are willing to pay for a tent to be professionally installed outside so that the 8th graders can have outdoor graduation.

Mrs. Walsh congratulated Mrs. Dalesandro on being elected as President of the Morris County School Boards Association.

Mrs. Walsh thanked the NEF, PTA, and 8th grade parents for the events they have recently sponsored for the 8th grade students.

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Update on school ethics form

Refunding of Bonds

Budget

### **Public Hearing on the Refunding of School Bonds**

Lisa Gorab, Attorney, Wilentz, Goldman & Spitzer. P.A. gave an update and history of the current bonds that were issued in 2011.

#### **A. Meeting Open to the Public on the Refunding of School Bonds Only**

**On a motion by Mr. Stevens, seconded by Mrs. Gervasio to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

No one wishing to be heard.

**On a motion by Mr. Stevens, seconded by Mr. Kranz to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**On a motion by Mr. Kranz, seconded by Mr. Stevens, that resolutions #1 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following on refunding of school bonds:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$1,310,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS**

**WHEREAS**, on May 26, 2011, The Board of Education of the Borough of Netcong in the County of Morris, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$2,027,000 aggregate principal amount of tax-exempt School Bonds, Series 2011 (the “2011 School Bonds”); and

**WHEREAS**, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$1,207,000 aggregate principal amount of the outstanding 2011 School Bonds maturing on or after May 15, 2026 (the “Refunded Bonds”); and

**WHEREAS**, the Board introduced a refunding school bond ordinance (the “Refunding Bond Ordinance”) on first reading by resolution of the Board on February 23, 2021; and

**WHEREAS**, on the date hereof, the Board held a public hearing on the Refunding Bond Ordinance; and

**WHEREAS**, the Board has determined to issue and sell such Refunding School Bonds; and

**WHEREAS**, the Board now desires to authorize certain actions in connection with the sale and issuance of the Refunding School Bonds.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG IN THE COUNTY OF MORRIS, NEW JERSEY (by not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:**

**SECTION 1.** The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.

**SECTION 2.** There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board (“Bond Counsel”), and NW Capital Markets Inc., as Underwriter/Placement Agent to the Board (the “Underwriter/Placement Agent”), the power with respect to the Refunding School Bonds, which may be sold in one or more series, to determine and carry out the following:

- a) the sale of the Refunding School Bonds at private sale, provided that the purchase price paid by the purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding School Bonds so sold;
- b) the principal amount of Refunding School Bonds to be issued, provided that (i) such amount shall not exceed

\$1,310,000, and (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding School Bonds and to fund the deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Refunded Bonds;

- c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding School Bonds, provided that no Refunding School Bonds refunding the Refunded Bonds shall mature later than the maturity date of the respective Refunded Bonds;
- d) the interest payment dates and the interest rates on the Refunding School Bonds, provided that the true interest cost on the Refunding School Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Refunded Bonds;
- e) the denomination or denominations of and the manner of numbering and lettering the Refunding School Bonds, provided that all Refunding School Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;
- f) provisions for the sale or exchange of the Refunding School Bonds and for the delivery thereof;
- g) the form of the Refunding School Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding School Bonds in accordance with the requirements of The Depository Trust Company, New York, New York, (“DTC”) and the Purchase Contract (as defined herein);
- h) the direction for the application and investment of the proceeds of the Refunding School Bonds;
- i) the terms of redemption of the Refunding School Bonds, if any;
- j) the determination to issue such Refunding School Bonds on a taxable or tax-exempt basis;
- k) the determination to sell the Refunding School Bonds via a public offering or a private placement; and
- l) any other provisions deemed advisable by the Business Administrator/Board Secretary not in conflict with the provisions hereof.

In addition, the issuance of the Refunding School Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within ten (10) days of the date of the closing on the Refunding School Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding School Bonds’ debt service and the Refunded Bonds’ debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds;

- (b) a summary of the issuance of the Refunding School Bonds;
- (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and
- (d) a certification of the Business Administrator/Board Secretary that
  - (i) all of the conditions of Section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) this resolution authorizing the issuance of

the Refunding School Bonds, adopted pursuant to 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

**SECTION 3.** The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding School Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding School Bonds.

**SECTION 4.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve a Bond Purchase Contract (the "Purchase Contract"), if required, for the Refunding School Bonds, to be dated the date of sale of such Refunding School Bonds and to be executed by the Purchaser. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

**SECTION 5.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to apply and qualify for the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding School Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment.

**SECTION 6.** The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the "Escrow Deposit Agreement") with an escrow agent (the "Escrow Agent") to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds, to be dated the date of the closing on the Refunding School Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Municipal Advisor is hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities – State and Local Government Series to be held by the Escrow Agent. In the alternative, if United States Treasury Securities – State and Local Government Series are not available, the Municipal Advisor is hereby authorized to seek bids for the acquisition of United States Treasury Securities – Open Market Securities.

**SECTION 7.** The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the "Verification Agent"), if required, in consultation with Bond Counsel and the Municipal Advisor, with respect to the Refunded Bonds. The Verification Agent shall prepare the verification report required to verify the sufficiency of the escrowed monies to refund the Refunded Bonds.

**SECTION 8.** It is hereby delegated to the Business Administrator/Board Secretary the authority to “deem final” (as defined under Rule 15c2-12, as amended and supplemented (the “Rule”), promulgated by the Securities and Exchange Act of 1934, as amended and supplemented), a Preliminary Official Statement (the “Preliminary Official Statement”) and such official is hereby authorized and directed to execute and deliver a certificate to the Underwriter evidencing the same. The preparation and distribution by the Board, in consultation with Bond Counsel, and counsel to the Underwriter, if any, of a Preliminary Official Statement for the Refunding School Bonds to be used in connection with the marketing of such Refunding School Bonds, is hereby approved and any previous actions undertaken by various representatives and officers of the Board with respect thereto are hereby ratified and confirmed. Upon the sale of the Refunding School Bonds to the Underwriter, the Preliminary Official Statement shall be so modified by the Business Administrator/Board Secretary, in consultation with Bond Counsel, to reflect the effect of the pricing of the Refunding School Bonds and the Purchase Contract and any other revision not inconsistent with the substance thereof deemed necessary or advisable by Bond Counsel, and said Preliminary Official Statement as so modified shall constitute the final Official Statement (the “Official Statement”). The Business Administrator/Board Secretary is authorized and directed on behalf of the Board to execute and deliver said Official Statement.

**SECTION 9.** The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of a Continuing Disclosure Certificate (the “Certificate”) which will set forth the obligation of the Board to file budgetary, financial and operating data on an annual basis and notices of certain enumerated events deemed material in accordance with the provision of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver this Certificate evidencing the Board’s undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Refunding School Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

**SECTION 10.** The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding School Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

**SECTION 11.** The Board hereby covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, (the “Code”) of the interest on the Refunding School Bonds. There is hereby delegated to the Business Administrator/Board Secretary the ability to designate the Refunding School Bonds as “qualified tax-exempt obligations” for purposes of Section 265(b)(3)(B)(ii) of the Code.

**SECTION 12.** All other resolutions adopted in connection with the Refunding School Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

**SECTION 13.** This resolution shall take effect immediately.

**Roll Call:**

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;  
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes**

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mrs. Gervasio, seconded by Mr. Stevens to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Jenn Santana 20 Hillside Ave glad to see that the basketball clinic was on the agenda and that there were two instructors. If the numbers aren't there will it be Coed.

**On a motion by Mrs. Gervasio, seconded by Mr. Barbero to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**OLD BUSINESS**

President Dalesandro reminded everyone that our strategic planning process will take place on April 22, 23rd and 30th. We are still looking for more volunteers to participate. We are hoping for a broad brush stroke of stakeholders for the process to work well. This process provides an opportunity for non-Board of Education members to be involved in creating a five-year plan for the Board of Education.

Anyone members of the public who are still interested and want to participate should contact Mrs. Walsh.

**COMMITTEE REPORTS**

➤ **Curriculum/Instruction**

**Ms. Santalucia reviewed the topics discussed at the last committee meeting.**

**On a motion by Ms. Santalucia, seconded by Mrs. Gervasio, that resolutions #1-5 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 4/15/2021	Kate Walsh	The Training Center-Boiler License Final Exam	Hamilton, NJ	Cost – N/A Mileage - \$47.11
b. 4/19-23/2021	Cynthia Vittitow	Intermediate Virtual IMSE Orton-Gillingham Training	Virtual	Workshop - \$1275.00 Title II Part A Funds Mileage - \$0.00

c. 5/12-13/2021	Kate Walsh	NJSBA Spring Education Symposium	Virtual	Workshop - \$50.00 Title II Part A Mileage - \$0.00
d. 5/17-18/2021	Jennie Rider	Strengthen Your RTI Program	Virtual	Workshop - \$595.00 Title II Part A Mileage - \$0.00
e. 4/7/2021	Paul Stabile	Cyber Security Technology Integration	Virtual	Workshop - \$50.00 Mileage - \$0.00
f. 4/13/2021	Paul Stabile	Overview of the New Coronavirus Response and Relief Supplemental Appropriation	Virtual	Workshop - \$25.00 Mileage - \$0.00
g. 5/6/2021	Paul Stabile	Prepare for the Audit, GASB 84 and Internal Controls	Virtual	Workshop - \$50.00 Mileage - \$0.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2021-2022 school year:

Date	Name	Workshop/Conference	Location	Cost
a. 7/20/21	1. K. Ceresnak 2. M. Fiedorczyk 3. K. Walsh	<i>Regional IRR/Recertification Training Session</i> ; Stronge and Associates Educational Consulting, LLC	Virtual	Workshop – 3 @ \$195 ea. TOTAL - \$585 Mileage - \$0.00

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation in the Sonic Evolution Virtual Music Concert for all grade levels.

Date	Name	Workshop/Conference	Location	Cost
a. 3/26/2021	Jackie Burkat	Sonic Evolution Virtual Music Concert	Virtual	\$1470.00 - \$500 Cone Classical Music Grant -\$367.00 discount <b>Total Cost \$ 603.00</b> Title I Funds Mileage - \$0.00

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation of 5<sup>th</sup> through 8<sup>th</sup> grade students in the virtual Science Fair sponsored by Drew University held on March 27, 2021.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the participation of 6<sup>th</sup> through 8<sup>th</sup> grade students in the Keith Hawkins/Real Inspiration video and discussion on March 26, 2021. The cost is \$1800.00 using Title IA Reallocated funds.

**Roll Call**

**Mr. Barbero – Yes 1b, d-g, 3-5, Abstain 1a, c, 2a; Mr. Costanzo – Yes 1b,d-g, 2(1,2), 3-5 Abstain 1a, c, 2(3); Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Personnel**

**Mr. Morton reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Morton, seconded by Mr. Kranz, that resolutions #1-3 be approved be as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Lina Hetman effective March 19, 2021.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Linda Tuorinsky effective March 19, 2021.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following stipend positions:

<b>Stipend Position</b>	<b>Name</b>	<b>Amount</b>	<b>Term</b>
a. Girls Basketball Advisor	Kelly Gentile	\$1634.00	4/12/2021 – 5/28/2021
b. Boys Basketball Advisor	Shawn Cryan	\$1634.00	4/12/2021 – 5/28/2021

**Roll Call**

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Unable to vote due to technical difficulties; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Governance, Policy and Finance**

**President Dalesandro reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Stevens, seconded by Mr. Morton that resolutions #1-18 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Student Council’s and Corner Coffee Shop Crew’s fundraiser for staff and students taking place March 17, 2021 through April 14, 2021. This will be a competition between students and staff to see which group can raise the most funds to be donated to Family Promise of Morris County, an organization that assists families in the program to “get back on their feet” from temporary homeless situations.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0145	Board Member Resignation and Removal (M)	Revised
b. Policy	0164.6	Remote Public Board Meetings During A Declared Emergency (M)	New
c. Regulation	1642	Earned Sick Leave Law (M)	Revised
d. Policy	1643	Family Leave (M)	New
e. Policy	3431.1	Family Leave (M)	Abolished
f. Policy	3431.3	New Jersey Family Leave Insurance Program	Abolished
g. Policy	4431.1	Family Leave (M)	Abolished
h. Policy	4431.3	New Jersey Family Leave Insurance Program	Abolished
i. Policy & Regulation	5330.01	Administration of Medical Cannabis (M)	Revised
j. Policy	7425	Lead Testing of Water in Schools (M)	Revised
k. Regulation	7425	Lead Testing of Water in Schools (M)	New
l. Policy & Regulation	7430	School Safety (M)	Abolished
m. Policy	2415	Every Student Succeeds Act (M)	Revised
n. Policy	2415.01	Academic Standards, Academic Assessments, and Accountability (M)	Abolished
o. Policy	2415.02	Title I – Fiscal Responsibilities (M)	Revised
p. Policy	2415.03	Highly Qualified Teachers (M)	Abolished
q. Policy	2415.05	Student Surveys, Analysis, and/or Evaluations (M)	Revised
r. Policy & Regulation	2415.20	Every Student Succeeds Act Complaints (M)	Revised
s. Policy	4125	Employment of Support Staff Members (M)	Revised
t. Policy	6360	Political Contributions (M)	Revised
u. Policy	8330	Student Records (M)	Revised
v. Policy	9713	Recruitment by Special Interest Groups (M)	Revised

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a resolution signed into law by Governor Murphy that makes significant changes to the health benefit plans that school districts must offer to their employees, while simultaneously altering how much those employees contribute to the cost of their insurance coverage:

**RESOLUTION**

Urging Relief from Increased Costs to School Districts Resulting from the Implementation of “Chapter 44,” the 2020 School Employee Health Benefits Reform Law

WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44,” and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts’ health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, These costs may exceed districts’ ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Netcong Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 25<sup>th</sup> Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 26, 2021 payroll in the amount of \$160,363.06
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the March 15, 2021 payroll in the amount of \$162,474.69
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from February 24, 2021 through March 16, 2021 in the amount of \$584,882.77
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following that pursuant to N.J.A.C. 6:23A-16.10(c)3 that as of January 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item amount appropriated pursuant to N.J.S.A. 18A-22-8.1 and 18A-22-8.2 and no budgetary line item account has been over-expended in violation of NJAC 6:23-2.12(a)1 and that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of January 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following that pursuant to N.J.A.C. 6:23A-16.10(c)3 that as of February 28, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item amount appropriated pursuant to N.J.S.A. 18A-22-8.1 and 18A-22-8.2 and no budgetary line item account has been over-expended in violation of NJAC 6:23-2.12(a)1 and that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 28, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of January 2021.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of February 2021.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the tentative budget be approved for the 2021-2022 school year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General Fund	Special Revenues	Debt Service	Total
2021-2022 Total Expenditures	\$6,040,265	\$663,550	\$159,315	\$6,863,130
Less: Anticipated Revenues	\$2,078,542	\$663,550	\$0	\$2,742,092
Tax Levy	\$3,961,723	\$0	\$159,315	\$4,121,038

And, to advertise said tentative budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law;

And, that a public hearing on the budget for the 2021-2022 school year will be held virtually due to the current health pandemic on April 27, 2021 at 7:00 p.m.; and

Be it further resolved that the 2021-2022 budget includes the withdrawal of \$186,000 from the district's capital reserve account for the following capital projects which are part of the district's Long-Range Facility Plan (LRFP).

Project #	Project	Amount
1	West Entrance Exterior Stairs	\$ 44,000.00
2	Playground Stair Wall Rehab	\$ 44,000.00
3	Interior Doors	\$ 20,000.00
4	Phone System	\$ 15,000.00
5	Water Fountains	\$ 24,000.00
6	Electrical Switches	\$ 12,000.00
7	Repair Paint Interior Walls	\$ 27,000.00

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, approves the following:

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq., therefore

Be it resolved that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$20,200.00 for the 2021-2022 school year. The maximum travel expenditure amount for the 2020-2021 is \$20,200.00 of which, \$45.64 has been spent and \$0 is encumbered to date.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, approves the following:

The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a board of education may establish, for regular district business travel only, an annual school year threshold of \$1500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

Whereas, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; therefore

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$20,200.00 for all staff and board members for the 2021-2022 school year and that the School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the professional services maximum costs for the 2021-2022 school year:

Whereas, NJAC 6A:23A-5.2 provides that a school district must establish a maximum dollar limit prior to budget preparation for public relations and professional services fees, and;

Whereas, the Netcong Board of Education has established the following maximum dollar limits as required, and;

Whereas, if these professional services exceed the maximum amount listed, the Netcong Board of Education will consider another motion to increase amounts listed:

Architects	\$50,000	Attorneys	\$50,000
Auditors	\$40,000	School Physician	\$2,500

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of the FY20 Extraordinary Aid in the amount of \$24,107 and FY20 Non-Public Transportation Cost in the amount of \$82.00 to the FY21 General Fund Budget Legal Services Account 11-000-230-331 and Judgements against School District Account 11-000-230-820.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architect to approve final payment for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$26,952.77.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2021-2022 Preschool Expansion Aid District Enrollment and Budget Planning Workbook as follows: Estimated Preschool Education Aid - \$333,744; Minimum amount for Students w/Disabilities in General Ed Classrooms - \$83,436; Projected PEA Carryover - \$100,000 for a total amount of \$517,180.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following:

WHEREAS, the Netcong Board of Education (“Board”) advertised for the Evening and Summer Custodial Services for the July 1, 2021 through June 30, 2022 period, which also includes a one-year option to renew by the Board for the July 1, 2022 through June 30, 2023 period; and

WHEREAS, the Board received four (4) bids which were publicly opened and read on March 12, 2021; and

WHEREAS, the Board received bids from Atalian Global Services (“Atalian”), Pritchard Industries (“Pritchard”), ACB Services (“ACB”) and AAA Facility Services (“AAA”); and

WHEREAS, it has been determined that the lowest bid submitted by Atalian is not responsive, and as such, is rejected; and

WHEREAS, the Board will award the contract to the next lowest bidder, which is deemed to be the lowest responsible bidder; and

THEREFORE, BE IT RESOLVED that the Board hereby awards the contract, subject to attorney review, to Pritchard for the 2021-2022 school year, as the lowest responsible bidder, in the amount of \$72,975.26.

**Roll Call**

**Mr. Barbero – Yes to all, Abstain 2c, s, 4, 5, 11; Mr. Costanzo – Yes; Mrs. Gervasio – Yes;  
Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes;  
Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

**Mr. Kranz reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-2 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the placement of Skyland Rotary’s Book Bin on Netcong School property.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the removal/discard of the following items:
  - 3 – 8 x 20 Steel Containers
  - 1 – Snow Blower

**Roll Call**

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes;  
Mr. Morton – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation
  - Discussion on ways to increase fundraising
  - Virtual Tricky Tray end of May
  - Krispy Kreme fundraiser late fall
  - Donating a tent for graduation
- b. Netcong PTA
  - New membership portal
  - Updated the outdoor bulletin board
  - 8th grade activities
  - Teacher Appreciation Week
  - Next meeting April 15th
- c. Town Council
  - Resolution to object the new marijuana law
  - Two citizens were recognized for turning 100 years old. They were members of the 1938 Netcong HS graduating class
- d. Recreation Commission
  - Meeting next week.
  - March 27 Easter Bunny at DiRenzo Park. Rain Date March 28
- e. Planning Board
  - Meeting next week. Regular business as usual

### MISCELLANEOUS

President Dalesandro discussed the Morris County school boards Association unsung hero award. The award is new this year and available to all schools in Morris County. Moving forward the county association will be working on a scholarship program for an eighth grade and graduating senior.

### HEARING OF CITIZENS

**On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Gianna Santana 20 Hillside Ave - thanked the Superintendent for efforts to provide an in person graduation.

Melanie Nowling 78 Koclas Dr - Student graduation, hoping for a proper in person graduation this year

Jennifer Santana 20 Hillside Ave - PTA items in the storage containers. Graduation How important it is to the 8<sup>th</sup> graders and that the NEF was discussing donating a tent. Visitor Policy if it was going to be updated.

There were no further citizens wishing to be heard.

**On a motion by Mr. Kranz, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.**

**Mr. Barbero left the meeting at 8:13pm**

### EXECUTIVE SESSION

**On a motion by Mr. Stevens, seconded by Mr. Kranz to recess into executive session at 8:13pm. Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel for an estimated time of 15 minutes and action will not be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.*

**On a motion by Mr. Costanzo, seconded by Mr. Morton to close the executive session at 8:18pm. Approved by voice vote. All in Favor.**

**Mr. Barbero returned at 8:18pm**

**ADJOURNMENT**

On a motion by Mr. Kranz, seconded by Mr. Stevens to adjourn the meeting at 8:20pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary