

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation and explained where to find access for the virtual meeting.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

**ROLL CALL**

**Present:** Mr. Barbero, Mr. Costanzo, Mrs. Gervasio, Mr. Kranz, Mrs. Lapsley, Mr. Morton  
Mrs. Dalesandro

**Absent:** Ms. Santalucia, Mr. Stevens

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Barbero, seconded by Mrs. Gervasio that the following minutes be approved as presented:**

June 22, 2021	Regular Meeting Minutes
June 22, 2021	Executive Session Minutes

**Roll Call:**

**Mr. Barbero – Yes; Mr. Costanzo - Abstain; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton –Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro - Yes**

**Correspondence**

Was received from Kerri Rosequist Malone Clapp, PTA President asked the following: Can the board adjust the visitor policy to allow the PTA officers to the building? What are plans for back to School Night? President Dalesandro stated that the CDC is still making recommendations but as long as everything is back to normal the visitor policy will be as it was prior to COVID and if you need to get in the building call to make an appointment. President Dalesandro recommend that the PTA President reach out to the building principal to make those arrangements and as long we have an in person back to school night. Also recommend that the PTA president continue to use the board liaison for any concerns or questions.

### **PRESIDENT'S COMMENTS**

Good evening and welcome!

I would like to introduce Mrs. Charlene Peterson from New Jersey School Boards Association who will explain the process of the Board Self Evaluation Goals.

President Dalesandro then turned the meeting over to Mrs. Peterson.

Charlene Peterson from New Jersey School Boards Association gave an overview of the Board's Self Evaluation Goals. The following areas were discussed:

- Planning
- Policy
- Student Achievement
- Finance
- Board Operations
- Board Performances
- Board / Superintendent Relationships
- Board / Staff Relationships
- Board and Community

Discussed the challenges the district is facing. Reviewed the District's and Board's goals

### **SUPERINTENDENT'S COMMENTS**

Fire Drill was conducted on July 15, 2021 at 9:55 am with a duration of 10 minutes

Security Drill was held on July 21, 2021 at 10:19 am with a duration of 5 minutes

July Birthdays

2019-2020 HIB Score 74 out of 78

School Safety Data System submission annually and approved once a year

Continue to prepare for the opening of the school year.

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Gave update on capital projects

Items on tonight's agenda

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mrs. Gervasio, seconded by Mrs. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mrs. Gervasio, seconded by Mrs. Lapsley to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**OLD BUSINESS**

NONE

**COMMITTEE REPORTS**

➤ **Governance, Policy and Finance**

**President Dalesandro reviewed the items at the last committee meeting.**

**On a motion by Mr. Barbero, seconded by Mrs. Gervasio that resolutions #1-11 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	0131	Bylaws, Policies, and Regulations	Revised
b. Policy	1521	Educational Improvement Plans (M)	Abolished
c. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	Abolished
d. Policy	2421	Career and Technical Education	Revised
e. Regulation	2421	Vocational – Technical Education	Abolished
f. Policy	3134	Assignment of Extra Duties	Revised
g. Policy & Regulation	3142	Nonrenewal of Nontenured Teaching Staff Member	Revised
h. Policy & Regulation	3221	Evaluation of Teachers (M)	Revised
i. Policy & Regulation	3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	Revised
j. Policy & Regulation	3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	Revised
k. Policy & Regulation	3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)	Revised
l. Policy & Regulation	4146	Nonrenewal of Nontenured Support Staff Member	Revised
m. Policy & Regulation	6471	School District Travel (M)	Revised

n. Policy	8561	Procurement Procedures for School Nutrition Programs (M)	Revised
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2. Be it resolved that the Netcong Board of Education hereby accepts the resignation of Catherine Gervasio, with regret, from the Netcong Board of Education effective July 31, 2021. The Board thanks Mrs. Gervasio for her service to the Netcong School District.
3. Be it resolved that the Netcong Board of Education hereby accepts the resignation of David Costanzo, with regret, from the Netcong Board of Education effective July 31, 2021. The Board thanks Mr. Costanzo for his service to the Netcong School District.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 30, 2021 payroll in the amount of \$33,141.10.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 15, 2021 payroll in the amount of \$74,281.09.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from June 23, 2021 through July 27, 2021 in the amount of \$263,022.81
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 30, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2021.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby submits for approval the 10% Transfer Worksheet Report pursuant to N.J.A.C. 6A:23A-13.3(f)1
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the Purchased Service Agreement with the Lenape Valley Regional High School Board of Education for a Curriculum Coordinator for three days a week from July 1, 2021 through June 30, 2022 in the amount of \$72,000.00 and furthermore this agreement is being funded through the General Fund Account #11-000-221-320 Professional Ed Services in the amount of \$48,000.00, Preschool Education Aid Account #20-218-200-329 Other Purchased Professional Services in the amount of \$12,000.00 and the Coronavirus Relief and Recovery Supplemental Appropriations Act (CRRSA) – ESSER II Grant Account # 20-484-200-300 Professional & Technical Services in the amount of \$12,000.00.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transportation contract between Diana Perez and the Netcong Board of Education for Student #32921675 for Student Transportation to and from Valley Road School, Stanhope, NJ Route #2122-1 from July 12, 2021 through July 30, 2021 in the amount of \$450.00.

**Roll Call**

Mr. Barbero – Yes 1-3, 7-11, Abstain 4-6; Mr. Costanzo – Yes; Mrs. Gervasio – Yes;  
Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia - Absent; Mr. Stevens – Absent;  
Mrs. Dalesandro – Yes

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the items discussed at the last committee meeting.

On a motion by Mrs. Gervasio, seconded by Mr. Morton that resolutions #1-4 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer/Fall 2021 semesters:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 523 Developing Professional Capacity	Grand Canyon University	7/29/21 - 9/9/21	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 530 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/23/21 - 11/4/21	3 credits @ \$572/credit = \$1716.00
c. S. Cryan	EAD 533 Developing and Empowering Instructional Leaders	Grand Canyon University	11/18/21 – 12/30/21	3 credits @ \$572/credit = \$1716.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 9/30/21-10/1/21	Kathleen Walsh	2021 Women’s Leadership Conference	The Palace at Somerset Park	\$389.00 + \$22.82 mileage
b. 11/9/21, 1/7/22, 4/5/22	Kathleen Walsh	The Power of Legal Information: Practical Issues To Keep School Administrators Current & Compliant	NJASA 920 West State St. Trenton, NJ	\$400.00 + \$84.28 mileage

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent,

hereby approves the annual NJDOE mandated submission of the HIB School Self-Assessment for Determining Grades for the 2020-2021 school year.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual NJDOE mandated submission of the Student Safety Data System (SSDS), Data Certification Report for the 2020-2021 school year.

**Roll Call**

**Mr. Barbero – Yes 1, 3, 4, Abstain 2; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes**

➤ **Personnel**

**Mr. Morton reviewed the items discussed at the last committee meeting.**

**On a motion by Mr. Morton, seconded by Mrs. Gervasio that resolutions #1-14 be approved as presented:**

1. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2021-2022 school year prior to the August 24, 2021 Board of Education meeting.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jaclyn (Plate) Meudt as a full-time Elementary School Teacher for the term of July 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865, with benefits. Revised from June 22, 2021 Board of Education meeting.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Kristen Montan as a full-time Special Education Teacher, for the term of August 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865, with benefits, and pending an Office of Student Protection fingerprint approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Marilyn Garcia to advance on the salary guide to MA Step D, \$61,115, effective August 30, 2021 due to successful completion of graduate credits.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Christine McLaughry effective June 30, 2021 for the purpose of accepting another position in the district.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of Christine McLaughry as Lunch Room Supervisor which was approved at the June 22, 2021 Board of Education meeting.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Christine McClaughry as Administrative Assistant to the Business Administrator for a fixed one-year term beginning July 1, 2021 through June 30, 2022 at a salary of \$42,840, with benefits.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Lisa Clark effective July 22, 2021 for the purpose of accepting another position in the district.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as a full-time Maternity Leave Replacement Teacher for the term of August 1, 2021 through March 2, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Phyllis Nemeth as a part-time Paraprofessional for a fixed term beginning August 30, 2021 through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Phyllis Nemeth for the stipend position of Lunchroom Supervisor at the rate of \$14.52 per day for the period of Sept. – June, 180 days during the 2021-2022 school year.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Part-time Summer Custodial help; 5 hours per day, 5 days a week, at the following rates:

<b>Name</b>	<b>Salary</b>
Craig Kathe	\$15.00/hour
Sabastian Perez	\$15.00/hour
Gabriel Quarrantey	\$15.00/hour
George Quarrantey	\$15.00/hour

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Alexis Dausch, RN as the Education Stability/Homeless Liaison from August 1, 2021 – June 30, 2022.
14. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Rachel Hall, RN as a substitute nurse for the 2021-2022 school year, paid at the rate of \$150/day.

**Roll Call**

**Mr. Barbero – Yes; Mr. Costanzo – Yes; Mrs. Gervasio – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes**

➤ **Facilities and Operations**

President Dalesandro reviewed the topics discussed at the last committee meeting.

No resolutions to be approved.

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
No meeting this month. Next meeting August 9th.
- b. Netcong PTA  
No report.
- c. Town Council  
Regular business. No School Items.
- d. Recreation Commission  
Meeting tomorrow night at Town Hall, Business as usual. Family day in August  
Concerts will be held every Friday until the end of summer.
- e. Planning Board  
Meeting last night. Regular business.

**MISCELLANEOUS**

None

**HEARING OF CITIZENS**

**On a motion by Mr. Barbero, seconded by Mrs. Lapsley to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Kerry Milone-Clapp, Allen Terrace, PTA president asked the following questions (1) about the visitor policy and will there be access to the school to conduct PTA functions, (2) The status on back to school night (3) district goals.

President Dalesandro stated that the Board did receive an email from Board Member Dave Costanzo regarding the first two questions and reiterated the following: That the CDC is still making recommendations but as long as everything is back to normal the visitor policy will be as it was prior to COVID and if you need to get in the building call to make an appointment. Also recommend that the PTA President reach out to the building principal to make those arrangements and as long we have an in person back to school night. Also recommend that the PTA president continue to use the board liaison for any concerns or questions. In regard to the district goals, action plans will be developed, and that the PTA and the NEF will be considered and part of the process.



Jen Santana Hillside Ave, asked about AC units in the building and in the Kitchen. President Dalesandro stated the AC unit for the music room is being considered or some type of climate control for the music room renovation due to the wood instruments. Reiterated that the funding for the AC unit in the kitchen is being funded from the food service account and not the general fund. As for AC for the rest of the building it is part of the strategic planning process. Was stated that there may be grants being considered through the local gas company to fund projects air conditioning.

Since there was no one else wanting to be heard

**On a motion by Mr. Morton, seconded by Mrs. Lapsley to close the hearing of citizens. Approved by voice vote. All in favor.**

### **EXECUTIVE SESSION**

None

### **ADJOURNMENT**

On a motion by Mr. Morton, seconded by Mrs. Lapsley to adjourn the meeting at 8:28pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary